



Vacancy Announcement

Electrician Technology Instructor (9-Month)

Central Louisiana Technical Community College (CLTCC) serves the communities of Central Louisiana through five campuses—Alexandria Main Campus, Huey P. Long Campus (Winnfield), Ferriday Campus, Rod Brady Campus (Jena), and Ward H. Nash Avoyelles Campus (Cottonport)—as well as multiple correctional instructional sites.

Position is domiciled at the Alexandria Campus.

SUMMARY:

The Electrician Technology Instructor reports to the assigned Program Dean. Central Louisiana Technical Community College (CLTCC) is seeking an enthusiastic, student-centered professional to serve as an Instructor of Electrician Technology. This role is more than a teaching position; it is an opportunity to act as a catalyst for career transformation, preparing students in Central Louisiana to power the future of our region and state. The Electrician Technology program at CLTCC is a vital engine for the Louisiana economy. By equipping students with mastery over the National Electrical Code (NEC), residential and commercial wiring, and industrial motor controls, this program addresses the critical demand for skilled labor within the national energy and construction sectors. In Central Louisiana, our graduates are the backbone of local infrastructure. This position ensures that our students are not just "job-ready," but "career-ready," gaining the specialized skills necessary to secure high-wage employment that supports their families and strengthens the broader economic resilience of our state.

DUTIES AND RESPONSIBILITIES:

- **Instructional Excellence:** Preparing and delivering high-quality lectures and hands-on laboratory exercises that reflect current industry standards and safety protocols.
- **Mentorship & Advising:** Guiding students through their academic journey, providing career counsel, and fostering the professional "soft skills" required in today's workforce.
- **Curriculum Development:** Ensuring coursework remains academically rigorous and aligned with the evolving needs of our business and industry partners.
- **Engagement:** Facilitating meaningful classroom discussions and leading practical, real-world applications of electrical theory.
- **Administrative Oversight:** Managing assignments, grading, and maintaining accurate student records with a commitment to academic integrity.
- Performs other duties as assigned.

Required Knowledge, Skills and Abilities:

- An in-depth knowledge and experience in electrical lines, basic electrical, OSHA safety and FA/CPR.
- National and Regional Accreditation standards related to Academic Affairs
- Excellent written, oral presentation, and interpersonal communication skills.

Demonstrated Ability to:

We are seeking an experienced professional who loves working with people and believes in the mission of the community college system. You should possess:

- A broad range of technical skills in electrical systems (residential, commercial, and industrial).
- Excellent interpersonal communication skills and the ability to explain complex concepts in an accessible, humanized way.
- A dedication to the "safety-first" culture of the electrical industry and a commitment to long-term success of our Central Louisiana workforce.
- Direct prospective, current, and former students.
- Alert the Campus Dean of any incidents or emergencies occurring on campus.

Skills:

- Excellent written, oral presentation, and interpersonal communication skills.
- Excellent team-building skills to build trust with others in a rapidly changing environment.
- Excellent organization, planning, and prioritization skills are essential.

Required Minimum Qualifications:

- High School Diploma or Equivalent (e.g. GED)
- A minimum of four years of work experience as an electrician with appropriate certifications.
- Proficiency in Microsoft applications (Word, Excel, and PowerPoint)

Preferred (Desired) Qualifications:

- Associate's degree in Electrical Technology, Technical Studies
- One year of instructor/training experience
- National Center for Construction Education and Research (NCCER) Electrical Certifications
- Project management experience

Additional Requirements:

**A valid Louisiana Driver's License
Proof of motor vehicle insurance**

In accordance with LCTCS Policy #6:036, a criminal history check will be conducted on all new hires. LCTCS participates in the federal E-Verify system for identification and employment eligibility purposes.

Application Instructions:

Applicants for this position should submit:

- 1) A cover letter
- 2) Resume (to include date(s) of employment and date(s) educational degree was obtained)
- 3) Official college and university transcript(s) showing the awarded/conferred degree to meet educational qualifications. Unofficial transcripts are acceptable at application; however, original transcript(s) are due at hire
- 4) Names and contact information for three work-related references

Via email to: hr@cltcc.edu

Applications accepted upon a continuous basis.

Passing pre-employment criminal background screen is required as a condition of employment. CLTCC is an equal opportunity/equal access employer. CLTCC is a State as a Model Employer (SAME) agency that supports improved employment opportunities for individuals with disabilities.

All employment decisions are based on qualifications, merit, and institutional need.