

**PROFESSIONAL
LEARNING
ORGANIZATION**

District Mission

District Purpose

District Focus

District Model & Goals

Collegial support aligned to district mission and goals

Professional Learning

Student Learning

Accountability

District master plan for goal attainment and staff certification

District PD Committee

District Leadership Team (DLT)

District and school goals, school accountability, professional learning teams (assignment, support, and coordination), and paraprofessional staff certification (District Student Services)

School Leadership Team

School goal plan and implementation

School PD Team

School Data Team

Analyzes student data and reports data to School Leadership Team and PLTs

Professional Learning Teams (PLT)

- Grade Level
- Unified Arts
- Content
- Student Services

Professional staff certification approval

Staff teams grouped for common goal and work. Team members may also have individual goal and work.