

GBB - EMPLOYEE INVOLVEMENT IN DECISION-MAKING

The Superintendent and designees shall establish channels for open communications with employees for ideas regarding the operation of schools. Staff members should be encouraged to:

1. Participate in planning school programs and activities.
2. Feel free to express, without fear, their own opinions, recognizing that every privilege and right has a corresponding responsibility.
3. Be involved in school initiatives to improve teaching and learning.
4. Participate in staff organizations and/or advisory organizations that provide staff with a voice in school and/or district affairs.
5. Participate in a variety of professional development activities to broaden their educational experiences and expertise.

The Superintendent and designees may involve professional and support staff employees for the ready inter-communication of ideas regarding the operation of the schools. They will consider with care the counsel given by employees when appropriate, and shall inform the Board of all such counsel in presenting reports of administrative action and in presenting recommendations for Board action.

Statutory/Regulatory/Policy/Handbook Cross References

Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006