

GBEBB - EMPLOYEE-STUDENT RELATIONS

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to the following guidelines.

1. Staff members shall not make derogatory comments to students regarding the school and/or school staff.
2. The exchange of purchased gifts between staff members and students is discouraged.
3. Staff members shall neither invite students to their homes nor give out their home addresses.
4. Staff members shall not fraternize, written or verbally or electronically, with students except on matters that pertain to school-related issues.
5. Staff members shall not associate with students in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol, or drugs.
6. Dating and/or sexual relationships between staff members and students is prohibited.
7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
8. Staff members shall maintain a reasonable standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities.
9. Staff members shall not send students on personal errands.
10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
11. Staff members shall not attempt to counsel, assess, diagnose, or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health, and/or family relationships but, instead, should refer the student to the appropriate school staff member or agency for assistance.
12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

Violation of this policy shall be considered unprofessional conduct for school staff and shall be subject to disciplinary measures, up to and including dismissal.

Statutory/Regulatory/Policy/Handbook Cross References

Policy JICDAA (Employee-Student Relations)
Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006

REVISED: August 2, 2007