

GBGA - STAFF HEALTH

MEDICAL EXAMINATION OF SCHOOL PERSONNEL - All school personnel shall be required to have a pre-employment post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

GENETIC INFORMATION – The Genetic Information Nondiscrimination Act (GINA) prohibits the District from requesting or requiring genetic information of employees or their family members. In order to comply with this law, the District is asking that employees not provide any genetic information when responding to a request for medical information. “Genetic information,” as defined by GINA, includes an individual’s family medical history, the results of an individual’s or family member’s genetic tests, the fact that an individual or an individual’s family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual’s family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.”

ADDITIONAL EXAMINATIONS - The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

RESPONSIBILITY - It is the responsibility of the Superintendent of Schools or his/her designee to keep accurate records as evidence of compliance with the above policy.

Statutory/Regulatory/Policy/Handbook Cross References

RSA 200:36 (Medical Examination of School Personnel)
RSA 200:37 (Medical Examination of School Bus Operators)
Title II of the Genetic Information Nondiscrimination Act of 2008
Handbook (Referenced in Personnel Handbooks)

APPROVED/REVISED: July 20, 2006, August 18, 2011