

GBJA-R NOTICE OF PRIVACY PRACTICES FOR HIPAA

HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

If you have any questions about this notice, please contact the Superintendent of Schools at 213 Main Street, Epping, NH 03042, 603-679-8003.

WHO WILL FOLLOW THE REQUIREMENT OF THIS NOTICE. This notice describes the District's practices and those of its employees and business associates. The District, its employees, and its business associates may share medical information with each other for the purposes of treatment, payment or other operations of the District as described in this notice.

PRIVACY OF HEALTH INFORMATION. We understand that medical information about you and your health is personal. This notice tells you about the ways in which we may use and disclose medical information about you. We also describe your rights and certain obligations that we have, regarding the use and disclosure of medical information. We are required by law to:

1. Assure the medical information that identifies you is kept private;
2. Give you this notice of our legal duties and privacy practices with respect to medical information about you; and
3. Follow the terms of the notice that is currently in effect.

USE AND DISCLOSURE OF MEDICAL INFORMATION. The following describes the different ways that we may use and disclose medical information. Generally, private health information may be released without your authorization for the purposes of treatment, payment or other health care operations of the District. Medical information may also be released for the following purposes:

1. As required by law;
2. For public health services;
3. In connection with the investigation of abuse, neglect or domestic violence;
4. To health oversight agencies in connection with health oversight activities;
5. For judicial and administrative proceedings;
6. For law enforcement purposes;
7. To coroners, medical examiners and funeral directors;
8. For research if a waiver of authorization has been obtained;
9. To prevent serious and imminent harm to the health or safety of a person or the public;
10. For specialized governmental functions;
11. For military and veterans activities;
12. For national security and intelligence;
13. For protective services for the President and others;
14. To the Department of the State to make medical suitability determinations;

15. To correctional institutions and law enforcement officials regarding an inmate or
16. For workers' compensation if necessary to comply with the laws relating to workers' compensation and other similar programs.

RIGHTS REGARDING MEDICAL INFORMATION. You have the following rights regarding medical information that we maintain about you:

RIGHT TO INSPECT AND COPY. You have the right to inspect and copy medical information that may be used to make decisions about you, including medical and billing records. To inspect and copy medical information about you, you must submit your request in writing to the Office of the Superintendent. If you request a copy of this information, we may charge a fee for the costs of copying, mailing or other supplies associated with your request. We may deny your request to inspect and copy in certain very limited circumstances. If you are denied access to medical information, you may request that the denial be reviewed.

RIGHT TO AMEND. If you feel that the medical information we have about you is incorrect or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as the information is kept by or for the District. To request an amendment, your request must be made in writing and submitted to the Office of the Superintendent. In addition, you must provide a reason that supports your request. We may deny your request if the information:

1. Is not in writing or properly supported by a reason;
2. Was not created by us;
3. Is not part of the medical record kept by the District;
4. Is not part of the information that you would be permitted to inspect and copy; or
5. Is accurate and complete.

RIGHT TO AN ACCOUNTING. You have the right to request an "accounting of disclosures." This is a list of the disclosures we have made of medical information about you. To request this list, you must submit your request in writing to the Office of the Superintendent. Your request must state a time period that may not be longer than six years and may not include dates before April 14, 2003. Your request must also indicate in what form you want the list (for example, on paper or electronically). The first list that you request within a 12-month period is free. For additional lists, we may charge you for the cost of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request before any cost is incurred.

RIGHT TO REQUEST RESTRICTIONS. You have the right to request a restriction or limitation on the medical information that we use or disclose about you for treatment, payment or health care operations. You also have the right to request a limit on the medical information that we disclose about you to someone who is involved in your care or the payment for your care.

However, the District is not required to agree to your request. If the District does agree, it will comply with your request unless the information is needed to provide you with emergency

treatment. To request restrictions, you must make a written request to the Office of the Superintendent telling them what information you want to limit; whether you want to limit our use, disclosure or both; and to whom you want the limits to apply, for example disclosures to your spouse.

RIGHT TO REQUEST CONFIDENTIAL COMMUNICATIONS. You have the right to request that we communicate with you about medical matters in a certain way or at a certain location, for example by mail or only at work. To request confidential communications, you must make your request in writing to the Superintendent of Schools and specify how or where you wish to be contacted. We will not ask you the reason for your request and will accommodate all reasonable requests.

RIGHT TO A PAPER COPY OF THIS NOTICE. You have the right to a paper copy of this notice. You may ask us to give you a copy of this notice at any time. Even if you have agreed to receive this notice electronically, you are still entitled to a paper copy. You may obtain a copy of this notice by contacting the Office of the Superintendent.

CHANGES TO THIS NOTICE. We reserve the right to make changes to this notice, and to make the revision or change applicable to medical information we already have about you. We will post a copy of the current notice in each building in the District.

COMPLAINTS. If you believe your privacy rights have been violated, you may file a complaint with the District. To file a complaint, please contact the Superintendent of Schools, Epping School District, 213 Main Street, Epping, New Hampshire, 03042 at (603) 679-8003.

All complaints must be submitted in writing. You can also complain to the Office for Civil Rights, US. Department of Health and Human Services, 200 Independence Avenue, S.W., Room 509F, HHH Building, Washington, D,C, 20201-0004, (800) 368-1019.

OTHER USES OF MEDICAL INFORMATION. Other uses and disclosures of medical information not covered by this notice will be made only with your written permission. If you provide us with permission to use or disclose medical information about you, you may revoke that permission in writing at any time. If you revoke your permission, we will no longer use or disclose medical information about you for the reason covered by your written authorization. However, we will not be able to take back any disclosures that we already made during any period in which your permission was in effect.

Statutory/Regulatory/Policy/Handbook Cross References

Public Law 104-191 (Health Insurance Portability and Accountability Act of 1996)
Policy GBJA (Health Insurance Portability and Accountability Act (HIPAA))
Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006