

GCEB – PROFESSIONAL STAFF RECRUITING AND REHIRING

Staff recruitment is the responsibility of the Superintendent. Principals, teachers, school staff, students, parents, and community members will assist the Superintendent as needed.

First consideration will be given to those applicants seeking permanent rather than temporary employment.

All professional staff must be recommended by the Superintendent and approved by the School Board.

The Superintendent shall ensure a thorough check is made of the candidate's prior record, prior to nomination to the Board.

After separating from the District, all rehired professional staff will begin their career as a new employee of the District. Rehired professional staff with a break in service are subject to the criminal history records check including fingerprinting. Exceptions may be made for a break in service over the summer vacation period. All rehired professional staff will also need to go through the new employee hiring process.

Statutory/Regulatory/Policy/Handbook Cross References

RSA 189:13-a (School Employee and Volunteer Background Investigations)

RSA 189:39 (How Chosen)

Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006