

## **GCQA - REDUCTION IN PROFESSIONAL STAFF WORK FORCE**

When the Board finds it necessary to reduce the number of full-time and/or part-time professional staff positions for reasons of declining enrollments, budget reduction, change in or consolidation of Board-authorized programs, or for any other reason determined necessary or desirable by the Board, the decision to implement the reduction in force shall be made at the sole discretion of the School Board.

As soon as a reduction in force is seriously contemplated, the Superintendent shall notify the President of the Teachers' Association. Professional staff not subject to a collective bargaining agreement shall also be notified as soon as possible.

The Board shall carry out the reduction in force in compliance with all laws and collective bargaining agreements.

### Statutory/Regulatory/Policy/Handbook Cross References

Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006

PREVIOUS POLICY: November 3, 1977 "Reduction in Teaching Staff"