

APPENDIX C			
Canton Public Schools			
CONSEQUENCES OF BULLYING*			
Disciplinary Actions		Remediation Actions	Target Safety
Admonishment, various warning(s)		Meetings with parents	Strategies on how to seek support and network
Temporary removal from the classroom		Counseling	Clarification about who will be notified
Loss of privileges		Education including strategies to avoid repeating behavior.	Notify staff about incident and danger of further contact
Classroom or administrative detention		Academic and nonacademic positive behavioral supports	Strategies to respond if being bullied (script, role playing, etc.)
In-school suspension during the school week or the weekend		Revision of IEP, if applicable	Identifying trusted adults and "safe areas"
Out-of-school suspension		Remediation Agreement or Individual Behavior Plan	Education about rights to be free of retaliation and reasonable expectations about social consequences for being part of a bullying investigation (people will talk about it, but they may not retaliate)
Referral to Law Enforcement		Referral to Special Education (for conduct that may be related to a disability)	Periodic check-ins
Consequences for repeat offenses			Whole community meetings
Expulsion			Identification and empowerment of bystanders
Written Warning, Suspension or Termination (staff)			Education about technology

* NOTE: The above list is not exhaustive. Action will be taken that is appropriate under the circumstances. Aggressors can be required to undergo counseling with an in-house counselor (i.e., authorized school staff) as part of their remediation agreement or behavior plan.

1. Notify the aggressor of his or her rights and the process to appeal your decision
2. Meet with the target and/or witnesses (others involved) to develop a safety plan

Notification

Notify parent(s) or guardians(s) of the target(s) and aggressors(s), if student(s), about the determination and to the extent allowed by federal and state laws, the actions taken to prevent reoccurrence of behavior.