

CANTON PUBLIC SCHOOLS

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To develop students who are competent and creative thinkers, curious and confident learners, and compassionate citizens.

MGL Chapter 459 of the Acts of 2012 - An Act Relative to Background Checks

On January 10, 2013, Governor Deval Patrick signed into law H.4307, an act relative to background checks. The new law requires all newly hired employees beginning in the 2013-2014 school year, as well as all current employees, to submit to state and national fingerprint-based criminal background checks. Therefore, all school employees, including administrators, teachers, permanent substitutes, tutors, paraprofessionals, secretaries and clerical staff, maintenance staff and custodians, cafeteria workers and bus drivers who work in the schools are required to complete the new fingerprint-based state and national background check. For any employee who began working for Canton Public Schools on July 1, 2013 or after, it is mandatory and a condition of employment that you make an appointment to complete the fingerprinting process prior to your start date. Please note, as an employee of the Canton Public Schools, you will also be subject to a Massachusetts criminal background check (CORI) to be repeated every three years.

Unlike state CORI checks that have no associated fee, the fee charge for running the national checks will be \$55 for school employees licensed under Section 38G (licensed educators and specialists) and \$35 for all others (i.e., school secretaries, cafeteria workers, custodians, bus drivers, etc.), as well as EEC-licensed early educators, substitute teachers and childcare providers. As is the case in almost every other state that conducts fingerprint-based state and national criminal history checks, the fee will be paid by the individual employee or educator/provider.

Both the Massachusetts CORI and national criminal background check are considered pre-qualifications to any offer of employment or continuation of employment, and are subject to a determination of suitability.

Please sign below indicating your understanding and acknowledgment of the conditions of employment and required national criminal background and state CORI checks.

Printed Name

Signature

Date

For more information regarding national criminal background checks, please visit
<http://www.mass.gov/eopss/agencies/dcjis/>