Town of Canton
Canton School Committee Minutes of the Meeting of January 7, 2016
Canton High School Distance Learning Lab

The back-up support documents for each agenda item are arranged in the order listed below.

A. **Call to Order** – Robert Golledge calls meeting to order at 7:03 PM. There was no executive session held.

Present are:
- Robert Golledge
- Reuki Schutt
- John Bonnanzio
- Kristin Mirliani

Also Present:
- Jen Henderson, Interim Superintendent of Schools
- Barry Nectow, School Business Administrator
- Brett McCloud, Recording Secretary
- Staff
- Press

B. **Routine Matters**:

1. Approve Minutes dated December 17, 2015. It was voted 4-0.
   4 yeas 0 nays

2. Approve Executive Session Minutes dated December 17, 2015. It was voted 4-0.
   4 yeas 0 nays

3. Approve Executive Session Minutes dated December 17, 2015 for public release. It was voted 4-0 to hold.
   4 yeas 0 nays

4. Approve Bill Schedule dated January 14, 2016. It was voted 4-0.
   4 yeas 0 nays

C. **Public Comments/Questions**: No public comments.

D. **Student Member Report**: Janet Johnson was absent but the following report was submitted.

- The Early Childhood staff participated in pediatric first aid and CPR training this past Wednesday. The Open House for the 2016/17 school year will be next Thursday, January 14th from 5:30 - 7:30 p.m. The Early Childhood Center invites all interested families to join us for a tour and learn more about our program. The lottery for community peer slots for next year will be held on February 1st.

- The Luce school community came together before the holiday break for a school wide sing-a-long and story reading in our pajamas. After the break the students came together again as a school community to review what is means to SHINE and enjoyed a slide show of themselves in action. In December the Luce also donated to Toys for Tots and $307.00 to the Canton Food Pantry as part of their Nickels for Nutrition
Program. The Luce School Students of the Month for December were: Dominic Gacicia (K), Bryan Chan (1), Patrick, Maguire (2), Tyler Benson (3), Sam Vail (4) and Brian Mahon (5).

- Prior to the holiday break, a group of Hansen students initiated the “Filled with Joy” toy drive. Students donated toys over the course of two weeks, and on December 23 students visited children at Boston Children’s Hospital to donate the toys to patients. Due to the amazing generosity and initiative of our students, we were able to donate two full carloads of toys.

- The JFK had a “rocking” winter celebration sing-a-long prior to the break. All the students and staff enjoyed singing, clapping and dancing along to the music. Many students participated making dancing goats to symbolize that “Kindness Counts”. This activity is based on Patricia Polacco’s book, The Trees of the Dancing Goats.

- Galvin Middle School students performed at their Winter Concert on Wednesday, January 6th at the Canton High School auditorium. There was a great turnout of families showing support for the hard work all the students put into their performances. GMS also sponsored their first Parent Coffee with Guidance Counselors on Thursday, January 07, 2016. There was a very good turnout with many questions being answered for parents. The GMS will hold the 2nd Parent Coffee Session on March 4th at 7:30 am in the library. The meeting will be focused on 8th grade high school transition and course selection.

- Canton High School welcomed back several of its recent graduates on Dec. 23 for the college panel discussions with the seniors. This yearly tradition, coordinated by the CHS guidance department, always sparks great discussion about the college experience and how to best prepare for it. Over winter vacation, students who are working on this year’s CHS LipDub (scheduled to be filmed the first week of February) worked with a licensed drone pilot to capture footage of Canton High School’s campus.

E. Superintendent’s Report:

1. **Sticker Shock**: On Tuesday, Dec 22nd some of our SADD students participated in our first annual Sticker Shock. Sticker Shock was arranged by Heather Sullivan. Students (accompanied by Canton Police Officers and Ms. Sullivan) provided awareness posters and put awareness stickers on paper bags at Paula’s Package & Springdale Variety in Canton.

2. **JFK Principal Search**: The JFK Principal position was posted on January 4th. Jayne Moore will chair the search committee with focus groups to occur on Wednesday, January 13th. We are seeking a School Committee member to be on the search committee. Kristin Mirliani accepted this position.

3. **Attending the Finance Committee**: The School Committee has asked that the Free Full Day K program be placed on the Finance Committee agenda for Wednesday, January 13th. Those attending include the interim superintendent, Barry Nectow, and School Committee Members Robert Golledge and Reuki Schutt.

4. **CHARMS Host School Agreement**: A host school agreement signed by the Executive Director of CHARMS and Interim Superintendent Henderson outlines the responsibilities of our high school staff and administration as a host school for
CHARMS. It also specifies our ability to review and admit/refuse any student who will attend the CHARMS program in our high school. This is a separate agreement from the lease agreement and the CHARMS Collaborative agreement.

5. **Recent Donations:** The district would like to publicly acknowledge the recent donation of $15,000 from Meditech. Meditech has been a generous donor for many years and continues to support our advances in technology. Additionally, Leuders Environmental Inc. generously donated $50.00 to our district. Thank you to both companies.

6. **Breakfast with the High School Students:** The School Committee members requested earlier this year that another breakfast with School Council members as well as officers be arranged. We are looking at 7:30 a.m. for a date in March. It was determined that March 15th would work. The Superintendent will make arrangements with Mr. Folan.

F. **Old Business:**

1. **Town Article:** Presentation of Article to move forward to Town Meeting re: Full Day Kindergarten. Barry presented the article to be included into the warrant. Reuki Schutt moved to approve the article. Kristen Mirliani seconded the motion. It was voted 4-0.

   4 yeas 0 nays

G. **New Business**

1. **Interactive Technology Update:** April Goran presented a midyear overview of the new instructional technology that has been added to the district. The major updates included 300 new computers for teachers, multiple interactive projectors and an update to the High School Language Lab. A Certified Instructional Technology Teacher was also hired to teach the 4th and 5th grade at the elementary schools.

2. **Summary of Superintendent Focus Group Feedback:** Carolyn Burke from NESDEC provided a summary of the feedback received regarding what staff/parents/administrators would like considered in a new superintendent and as the district moves forward. Ms. Burke included a packet of information including the Canton Successful Candidate Profile and the community outreach results. NESDEC will report the final 3-4 candidates around February 4th. The School Committee is planning on meeting February 9th and 11th to interview the candidates. All dates are tentative and information will be posted as it is received.

3. **First Review of the Operating Budget:** Superintendent Henderson provided an overview of the operating budget’s connection with the district goals. The Superintendent also explained that the impact of the FY16 Budget on the current school year and the goals achieved. The list included:

   - Able to implement new start time after three years of planning and add six additional busses to accommodate start time changes.
   - Continued to meet the contractual obligations of the Collective Bargaining Agreements.
• Increased staffing at elementary level to address spike in grades 1 and 2 classes and added one additional full day K program.
• Partially addressed staffing at middle and high school to decrease class size.
• Added some enhancement staff to continue to expand World Language and STEAM initiatives.
• Ran the GMS and CHS late bus.
• Continued implementation of enVision MATH program year two for grades 3-5.
• Provided resources to allow for the further development of the Model Educator Evaluation System and trained 10 additional evaluators in ATSR (Analyzing Teaching for Student Results).
• Supported student during or after school tutoring programs at elementary, middle and high school.
• Restored needed instructional supplies.
• Expanded the role of home school interventionist.
• Major projects in process or completed including the tennis courts and Hansen addition.

Ms. Henderson also included a description of the Strategic Goals for the upcoming year with an explanation of how the budget requests and proposed budget is linked directly to these goals. They included:

• By June 2016, all faculty will participate in professional learning communities which investigate the collection and use of multiple data sources so that every educator can cite examples of data analysis impact and subsequent modification of instruction/guidance on 100% of their students every quarter or trimester.
• Throughout the 2015-16 school year ongoing feedback about performance will be provided to students and staff in order to support improvement and create accountability for results.
• Throughout the 2015-16 school year, as the first of a multi-year awareness, professional development will occur to determine the cultural proficiency of all CPS employees as a foundation for creating a more inclusive culture for staff, students and families.
• Throughout the 2015-16 school year, we will provide social and emotional supports to ensure all students can fully engage in their learning.
• Throughout the 2015-16 school year, analyze our options for moving to free full day Kindergarten for FY17.

Barry Nectow provided a detailed overview of the sections of the proposed operating budget. He explained that the budget will have to be manipulated and prioritized going forward. School Committee members asked for clarification on some of the budget items, including the focus of Math at Galvin Middle School. John Bonnanzio asked for a breakout of budget by school to compare to last year’s budget. Going forward, the School Committee will bring together the appropriate department heads and invite them to future school committee meetings to explain their needs in regards to the budget.

4. Review of Letter Received: School Committee Chair, Robert Golledge reviewed a discussion he recently had with regards to a letter from a group of interested parents and representatives of local clubs and youth sports organizations. The
purpose of the letter was to share the groups thoughts on ideas for campus improvements at Canton High School. Mr. Golledge is suggesting that the group present at a future School Committee and Board of Selectman meeting. Superintendent Henderson will provide them with an option of March dates to present to the School Committee.

5. Review of Notification of Review and Amendment of Residency Policy:
   Superintendent Henderson reported that she did not hear from any of the unions re: a request to meet about the “reduced tuition for children of out of district employees.” Therefore, the amended residency policy will be brought forward for the first read at the next School Committee meeting.

G. Business Manager’s Report: Mr. Nectow reported on the Hansen School addition. This week they are pouring footings and foundation will be poured soon.

H. Sub-Committee Reports
   1. TEC- Robert Golledge – Nothing to report.
   2. CPC – Mike Loughran – Mike not present.
   3. BRC- John Bonnanzio – Nothing to report.
   4. Wellness- Kristin Mirliani – Potential dates for combined Bullying prevention and Wellness meeting sent out.
   5. Finance – Reuki Schutt – Preliminary budget reviewed tonight.
   6. Building Use – John Bonnanzio – Working on deciding to put in an article to the warrant for a possible building at the Revere Street site for administration. There is a reasonable space for a building for administration in this plot. If this goes forward we would need to have a article in place with the town. John Bonnanzio motioned to approve the article. Kristin Mirliani seconded the motion. It was voted 4-0.

   4 yeas 0 nays

   7. Policy – Kristin Mirliani – Regular meeting times have been established and the subcommittee will review the Narcam policy next.

I. Future Business: Next Meeting Thursday, January 21, 2015

J. Other Business: Robert Golledge noted that there was positive feedback from the community concerning the notification that the Superintendent sent out before the winter break. The Superintendent had asked the teachers to refrain from assigning lengthy assignments and encouraged students to spend time with family and friends.

K. Adjournment: Reuki Schutt motioned to adjourn. The motion was seconded by Kristin Mirliani. Meeting was adjourned at 8:00 PM. It was voted 4-0.

   4 yeas 0 nays