Superintendent’s Report
School Committee Meeting of Thursday, January 23, 2020

Jennifer Fischer-Mueller, Ed.D.
Superintendent of Schools

Updates
Staffing Updates: I am pleased to announce the appointment of Ms. Meghan Byrne as the new Assistant Director of Student Services. Ms. Byrne has served in the role of Student Service Coordinator/Administrator at the JFK Elementary School for the past four years. Prior to coming to Canton, Ms. Byrne was a Special Educator with the Rockland Public Schools; she holds a license in Special Education Administration from Northeastern University. Please join me in extending a heartfelt congratulations to Ms. Byrne as she begins her new journey with CPS.

The process for the Director of Student Services is in its preliminary stages. The Interview Committee gathered this afternoon for their orientation, under the guidance of our Director of Teaching and Learning, Ms. Deborah Rooney. At the orientation, the committee received all the materials for the set of applicants who made our initial cut. Each member of the Interview Committee will review the applications and then together determine their recommendations for candidates to be interviewed. Candidates will be invited for interviews the first week in February. Once the interviews are completed and finalists are determined, Finalist Days will be determined the last week in February. I am hopeful to have the process completed and a candidate to the School Committee during the month of March.

The interview process for the Assistant Superintendent of Teaching and Learning is underway. At this time, there are approximately ten candidates being interviewed by a committee made up of 15 CPS staff from across the district. Ms. Julie Shore, our Director of Technology and Digital Learning, is co-chairing the search and skillfully leading the Interview Committee. Based on the interview process and subsequent reference checks, finalists will be determined and their material will be made public, at that time. The first week in February, finalists will spend a full-day in Canton meeting with multiple stakeholders who will engage with each candidate and
provide feedback. If the timeline remains as planned, I would hope to bring you a recommendation for our next Assistant Superintendent of Teaching and Learning around the end of February or beginning of March.

**Indicators of Excellence**

**INSTRON Engineering Student Visit:** On January 14, twenty-nine 6th, 7th and 8th grade GMS girls attended a field trip to INSTRON, a Fortune 200 Company located in Norwood. The field trip was sponsored by School to Careers in Canton. School to Careers makes STEM connections for girls with companies in STEM-related fields in hopes of inspiring them to pursue STEM-related careers.

INSTRON manufactures testing machines used to test the mechanical properties and performance of various materials, components and structures in a wide array of environments. The students met up with six engineers, took a tour of the manufacturing facility, completed a fun activity, and took a quiz about forces acting on different materials. The girls had fun and made HUGE classroom connections to Technology/Engineering, Science, and Math!

**MASCD/MassCUE Spring Leadership Conference:** Congratulations to Mrs. Shanna Belenky and Mrs. Katie Healy on their acceptance as presenters at this year’s MASCD/MassCUE Leadership Conference on March 6, 2020, at the College of the Holy Cross in Worcester. Following the theme of the conference "Designing with the Community in Mind: All Voice at the Table," Mrs. Belenky's and Mrs. Healey's presentation will focus on designing lessons and creating access to all students using robots as a pathway to learning. Through the use of multiple types of robots, their presentation entitled, "Robotics for All," will allow educators the opportunity to learn ideas about how to engage students of all abilities in learning that is specific in its technical relevance and simultaneously supports the acquisition of life skills such as problem-solving, collaboration and communication.
## Important Dates and Events

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>Jan. 24-25</td>
<td>JFK Play, CHS Auditorium, 7:00 PM</td>
<td>CHS Auditorium</td>
<td>7:00 PM</td>
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<tr>
<td>Jan. 31</td>
<td>CHS Talent Show, CHS Auditorium, 6:30 PM</td>
<td>CHS Auditorium</td>
<td>6:30 PM</td>
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<tr>
<td>Feb. 6</td>
<td>School Committee Meeting, CHS DLL, 7:00 PM</td>
<td>CHS DLL</td>
<td>7:00 PM</td>
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The Canton Public Schools does not discriminate on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability or homelessness. Equal Opportunity Employer (EOE)
## Canton Public Schools

### 2020-21 School Year Calendar

<table>
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<tr>
<th>August 2020</th>
<th>September</th>
<th>October</th>
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<th>November</th>
<th>December</th>
<th>January 2021</th>
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<th>February</th>
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<tr>
<th>May</th>
<th>June</th>
<th>Key</th>
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### 2020-21 CPS No school days, early release days, and other important dates

- **Aug. 25/26:** Substitute Educator Orientation
- **Aug. 28:** New Educator Orientation
- **Sept. 1:** All staff report to school (no students)
- **Sept. 2:** Teachers report to work (no students)
- **Sept. 3:** First day for students: Gr. 1-12
- **Sept. 7:** No school: Labor Day*
- **Sept. 8:** First day for students PreK & K
- **Sept. 18:** Early release PreK-12 (PD)
- **Sept. 19:** Rosh Hashanah
- **Sept. 28:** No school: Yom Kippur
- **Oct. 9:** Early release: PreK-5 (Common Planning)
- **Oct. 12:** No school: Columbus Day*
- **Nov. 3:** No school: Election Day; PD day for all staff
- **Nov. 11:** No school: Veterans’ Day*
- **Nov. 18:** Early release: PreK-8 (parent conferences)
- **Nov. 19:** Parent conferences: PreK-5, GMS
- **Nov. 23:** Parent conferences: CHS
- **Nov. 25:** Early release: Thanksgiving break
- **Nov. 26-27:** No school: Thanksgiving break*
- **Dec. 11:** Early release PreK-12 (PD)
- **Dec. 23:** Early release: PreK-12 (winter break)

- **Dec. 24-31:** No school: Winter break
- **Jan. 1:** No school: New Year’s Day*
- **Jan. 15:** Early release: PreK-12 (PD)
- **Jan. 18:** No school: Martin Luther King, Jr. Day*
- **Feb. 5:** Early release: PreK-5 (Common Planning)
- **Feb. 15-19:** No school: February Vacation
- **March 2-4:** Kindergarten registration
- **March 11:** Parent conferences; PreK-5 (evening)
- **March 12:** Early release: PreK-5 (parent conferences), 6-12 PD
- **March 26:** Early release: PreK-5 (common planning)
- **April 2:** No school: Good Friday*
- **April 19-23:** No school: April vacation
- **April 30:** Early release: 6-12 (PD)
- **May 31:** No school: Memorial Day*
- **June 4:** Early release PreK-5 (common planning)
- **June 4:** CHS Graduation
- **June 11:** Last day of school for PreK & K
- **June 14-16:** Kindergarten screening
- **June 18:** Last day of school Gr. 1-11, early release (180th day)
- **June 25:** 185th day of school (for snow day purposes)

*District offices closed
Incliment weather or other events may require calendar changes.

Visit [www.cantonma.org](http://www.cantonma.org) for updates.

Approved by CPS School Committee 1/9/20
ATTACHMENT A
Massachusetts Marketing Partnership/Massachusetts Office of Travel & Tourism
Fiscal Year 2020 Earmarks

The Massachusetts Marketing Partnership/Massachusetts Office of Travel & Tourism (MMP/MOTT) will be administering your Fiscal Year 2020 Earmark: Per the Fiscal Year 2020 Massachusetts State Budget.

In order to initiate your contract, complete the Earmark Scope and Budget document and return it to the earmark program manager.

Please be advised:

- All funding under this contract must be spent by, and all deliverables must be executed, completed and delivered by June 30, 2020.
- Any unexpended funds from this contract must be refunded by June 30, 2020 in the form of a check made payable to the Commonwealth of Massachusetts.
- The last receipt is due to the earmark program manager by July 15, 2020.
- The maximum contract obligation will not exceed the amount published in the state budget line item.
- The contractor shall submit to MMP the most recent copy of an independently audited financial statement to receive initial payment.
- Funds provided under this contract may not be used for the purchase of alcoholic beverages.

Reimbursement Schedule:

- 50% of the earmark will be distributed upon receipt of the signed contract.
- A second allocation of the remaining 50% will be made upon receipt of the cost reimbursement invoice and final report.

Cost Reimbursement Invoice and Final Report:
In order to receive the second allotment of 50% of the earmark, you must submit a completed Cost Reimbursement Invoice (attachment B) and Final Report to the earmark program manager. The Invoice should include receipts and proof of payment for all earmark expenditures. The Final Report should provide a brief summary of how the funds were expended and address all elements of the budget at the conclusion of the initiatives. The report shall include outcomes and any quantifiable details such as: job creation, jobs retained, economic impact, return on investment, number of businesses/visitors served or trained, and other relevant statistics. The Cost Reimbursement Invoice and Final Report are due by June 30, 2020.
FISCAL YEAR 2020
MMP EARMARK SCOPE & BUDGET

A. General Information

<table>
<thead>
<tr>
<th>Contractor/Organization Legal Name: Town of Canton, MA</th>
</tr>
</thead>
<tbody>
<tr>
<td>d/b/a:</td>
</tr>
<tr>
<td>FEI/ Tax ID: 046001105</td>
</tr>
<tr>
<td>Legal Address: (street &amp; number, city/town, state, zip) 801 Washington Street</td>
</tr>
<tr>
<td>Contract Manager: Charles J. Aspinwall</td>
</tr>
<tr>
<td>E-Mail: <a href="mailto:caspinwall@town.canton.ma.us">caspinwall@town.canton.ma.us</a></td>
</tr>
<tr>
<td>Phone: 781-821-5000</td>
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</tbody>
</table>

B. Overview of Earmark Recipient

Please provide a brief description of your organization.

Organization description.
The Town of Canton is a municipality incorporated in 1797.

C. Project Scope

Please provide a description of the projects or programs covered by this earmark.

The purpose of the earmark is to provide disabled persons with proper code access to Crawford Field, behind the Kennedy School. The project includes the installation of a ramp and sidewalk that will provide access to the 3rd base bleacher area at which new restrooms and storage rooms will be built.
D. Budget

Please itemize the budget for this earmark. Include the date of invoice for expenses already incurred. For expenses not already incurred, please estimate date of expenditure.

All funding under this contract must be spent by, and all deliverables must be executed, completed and delivered by June 30, 2020.

An updated version of this budget must be submitted with the final report, which is due by June 30, 2020.

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Date</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Design</td>
<td>01/01/2020</td>
<td>$4000</td>
</tr>
<tr>
<td>Inspections-testing</td>
<td>05/01/2020</td>
<td>$746</td>
</tr>
<tr>
<td>Concrete sidewalks and ramp</td>
<td>05/01/2020</td>
<td>$30,000</td>
</tr>
<tr>
<td>Excavation</td>
<td>04/01/2020</td>
<td>$2500</td>
</tr>
<tr>
<td>Dense graded stone</td>
<td>04/01/2020</td>
<td>$1412</td>
</tr>
<tr>
<td>Processed gravel</td>
<td>04/01/2020</td>
<td>$807</td>
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<tr>
<td>Loam &amp; seed</td>
<td>05/01/2020</td>
<td>$1750</td>
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<tr>
<td>Detectable panels</td>
<td>05/01/2020</td>
<td>$400</td>
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<tr>
<td>Concrete ramps</td>
<td>05/01/2020</td>
<td>$1330</td>
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<tr>
<td>Cleanup</td>
<td>06/01/2020</td>
<td>$55</td>
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**Total Budget (amount should not exceed total earmark amount)** $43,000.00
Rodman Early Childhood Program

Tuition Discussion

2020-2021

<table>
<thead>
<tr>
<th>District</th>
<th>Two day (10 hour program)</th>
<th>Three Day (15 hour program)</th>
<th>Four day (20 hour program)</th>
<th>Five day (25 hour program)</th>
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<tbody>
<tr>
<td>Canton (current)</td>
<td>$2,674</td>
<td>$4,012</td>
<td>$5,349</td>
<td>$6,686</td>
</tr>
<tr>
<td>Canton (2% increase)</td>
<td>$2,727</td>
<td>$4,092</td>
<td>$5,455</td>
<td>$6,819</td>
</tr>
<tr>
<td>Canton (3% increase)</td>
<td>$2,754</td>
<td>$4,132</td>
<td>$5,509</td>
<td>$6,886</td>
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<tr>
<td>Stoughton</td>
<td>$3,000</td>
<td>$3,750</td>
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<tr>
<td>Westwood</td>
<td>N/A</td>
<td>N/A</td>
<td>$6,000</td>
<td>$9,850</td>
</tr>
<tr>
<td>Milton</td>
<td>$2,875</td>
<td>$3,236</td>
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<td>$6,833</td>
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<tr>
<td>Sharon</td>
<td>$3,088</td>
<td>N/A</td>
<td>N/A</td>
<td>$7,188</td>
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<tr>
<td>Walpole</td>
<td>$3,400</td>
<td>N/A</td>
<td>$5,454</td>
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Additional Information:

- There are 64 community peer slots at the preschool. Approximately half of those slots are filled with returning students.
- We can offer a slot to approximately half of the families who enter the lottery.
- In the past five years tuition increases have coincided directly with anticipated salary increases.
- Salary increase for 2020-2021 is negotiated at 3%.

2019-2020 Tuition Assistance Data:

All Rodman families receive a tuition assistance application upon enrollment.

- 28% (19) of families currently access assistance
- 68% (13) attend full week
- 32% (6) attend part week

Estimated assistance = $70,000

This percentage is consistent with the number of families accessing assistance last year.
MICHAEL J. GUNNING MEMORIAL SCHOLARSHIP

The Michael J. Gunning Memorial Scholarship was established by the Gunning family. Most of you may not know Mike Gunning. He was a Canton resident who participated in Canton Little League, Pop Warner Football and Canton Youth Hockey. His high school years were spent at Xaverian Brothers, where he captained the hockey team and played lacrosse.

He graduated in 1991 and then spent a year at Salisbury Prep in CT before entering the United States Military Academy at West Point in 1992. While at West Point, he played 4 years of hockey. Mike faced many challenges during his 4 years at West Point, graduating in 1996 with honors. He was known as a true friend and a leader to all of his classmates. Mike exemplified the true meaning of a model citizen and a superb athlete.

After graduation, Mike was stationed in Fort Sill in Oklahoma, where he trained in field artillery. At the young age of 23, his life was cut short when a driver operating under the influence struck him while walking across the street. His sudden death affected many lives because of his unique way of touching those around him with his wit, sense of humor, wisdom and charm. His family would like to keep his memory alive by honoring a graduate with a scholarship in Mike’s name.

Scholarship Amount:
$1,000

Payment:
The scholarship will be paid upon the successful completion of the first semester of college.

Application Requirement:
1. Complete Application attached
2. Short Essay (2 paragraphs) about how you exemplify the meaning of a model citizen.

Selection process:
The recipient of this scholarship will be selected by the Gunning family and presented at scholarship night by a member of their family.

Please return the completed application with the short essay to the CHS Director of Guidance.
**THOMAS J. GUNNING MEMORIAL SCHOLARSHIP**

The Thomas J. Gunning Memorial Scholarship was established by the Gunning Family. Some of you may have known Tom Gunning. He was a lifelong Canton resident who participated in Canton Little League, Pop Warner football and Canton Youth Hockey as a child. His high school years were spent at Blue Hills Regional where he was the goalie for their hockey team. He graduated high school in 1985 in the HVAC trade. He ultimately started his own sheet metal company in 1995.

Over the years, he gave his heart to coaching kids including all 3 of his boys in hockey, baseball & lacrosse. He touched many children’s lives in doing what he loved. He certainly exemplified the true meaning of a great person who gave back to his community and was an even better dad.

Sadly, his life was cut short at the age of 48 in a heartbreakingly accident while tending an ice rink in his backyard following a snowstorm. Those who knew Tom will remember him as a passionate, caring, and supportive person who was always willing to give freely of his time for the betterment of others. His family would like to keep his memory alive by honoring a graduate with a scholarship in Tom’s name.

**Scholarship Amount:**
$1,000

**Payment:**
The scholarship will be paid upon the successful completion of the first semester of college.

**Application Requirement:**
1. Complete Application attached
2. Short Essay (2 paragraphs) about what this scholarship would mean to you.

**Selection process:**
The recipient of this scholarship will be selected by the Gunning family and presented at scholarship night by a member of their family.

Please return the completed application with the short essay to the CHS Director of Guidance.
MICHAEL J GUNNING MEMORIAL SCHOLARSHIP APPLICATION

NAME: ____________________________

ADDRESS: ____________________________ TEL. # ____________________________

COLLEGE YOU WILL ATTEND: ____________________________

MAJOR FIELD OF STUDY: ____________________________

TUITION PER YEAR: $ _________ ROOM AND BOARD: $ _________

PARENT/GUARDIAN 1: ____________________________ PARENT/GUARDIAN 2: ____________________________

OCCUPATION: ____________________________ OCCUPATION: ____________________________

APPLICANT'S PLACE OF EMPLOYMENT: ____________________________

DID YOU FILE A FAFSA? _______ (Free application for Federal Student Aid)
If YES, PLEASE LIST YOUR EFC# ____________________________ (Expected Family Contribution)

PLEASE LIST SIBLINGS NOW ATTENDING SCHOOL OR COLLEGE

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<tr>
<th>NAME</th>
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LIST ANY COMMUNITY SERVICES YOU TOOK PART IN OVER THE 4 YEARS OF HIGH SCHOOL:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

Include a short essay (2 paragraphs) telling us how you exemplify the meaning of a model citizen.

I DECLARE THAT I HAVE READ THE ABOVE STATEMENTS AND THAT TO THE BEST OF MY KNOWLEDGE THEY ARE COMPLETE AND ACCURATE.

SIGNATURE OF APPLICANT ____________________________

SIGNATURE OF PARENT OR GUARDIAN ____________________________

Please attach short essay & transcript to this application.
THOMAS J GUNNING MEMORIAL SCHOLARSHIP APPLICATION

NAME: ________________________________

ADDRESS: ____________________________   TEL. # ____________________________

COLLEGE YOU WILL ATTEND: ______________________________

MAJOR FIELD OF STUDY: ______________________________

TUITION PER YEAR: $ ____________________________   ROOM AND BOARD: $ ____________

PARENT/GUARDIAN 1: ____________________________   PARENT/GUARDIAN 2: ____________

OCCUPATION: ____________________________   OCCUPATION: ____________________________

APPLICANT'S PLACE OF EMPLOYMENT: ______________________________

DID YOU FILE A FAFSA? ______ (Free application for Federal Student Aid)
If YES, PLEASE LIST YOUR EFC# ____________________________ (Expected Family Contribution)

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LIST ANY COMMUNITY SERVICES YOU TOOK PART IN OVER THE 4 YEARS OF HIGH SCHOOL:
________________________________________________________
________________________________________________________
________________________________________________________

Include a short essay (2 paragraphs) telling us what this scholarship means to you.

I DECLARE THAT I HAVE READ THE ABOVE STATEMENTS AND THAT TO THE BEST OF MY KNOWLEDGE THEY ARE COMPLETE AND ACCURATE.

SIGNATURE OF APPLICANT ___________________________________

SIGNATURE OF PARENT OR GUARDIAN ____________________________

Please attach short essay & transcript to this application.