

1<sup>st</sup> Year of a 3 Year Contract

### REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**UNION-NORTH UNITED SCHOOL CORPORATION** ("Corporation") and **Mitchell D. Mawhorter** ("Teacher")  
**Mitchell D. Mawhorter** is a teacher defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2017** and ending on **June 30, 2020** Ind. Code 20-28-6-2(a) (3) (A) *(future increases in salary to be determined upon evaluations.)*
2. Corporation agrees to pay the teacher for his or her services under this contract as **Superintendent, Union-North United School Corporation**
3. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a) (3) (B)
4. Unless governed by an existing collective bargaining agreement of as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.25**. Ind. Code 20-28-6-2 (a) (3) (E)
5. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$101,000.00- One hundred one thousand dollars and zero cents** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
6. The Corporation shall pay this amount in **26** installments on a **bi-weekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
7. This Contract may be cancelled during its term for any of the grounds set form in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8 day of May, 2017.

Teacher

\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

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Teacher

\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**SALARY FOR MITCHELL MAWHORTER  
2016-17**

BASE SALARY:	\$101,000.00
ANNUITY: (2% x \$101,000)	\$2,020.00
INSURANCE: Corporation contribution-employee pays an additional \$1.00	<u>\$21,839.00</u>
Approved Life Insurance	\$194.00
Association Membership Fees	\$994.00
Long Term Disability	\$322.20
Vision Insurance- Employee pays \$1.00	\$92.48
Salary & Fringes	<u>\$126,461.68</u>

Date: July 1, 2017