

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
UNION-NORTH UNITED SCHOOL CORPORATION ("Corporation") and **Nathan A. McKeand** ("Teacher")
Nathan A. McKeand is a teacher defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **January 1, 2019** and ending on **December 31, 2020** Ind. Code 20-28-6-2(a) (3) (A) *(future increases in salary to be determined upon evaluations.)*
- 2. Corporation agrees to pay the teacher for his or her services under this contract as **Principal, LaVille Jr.-Sr. High School**
- 3. The school term described in paragraph 1 immediately above for services under this Contract consists of **235** days. Ind. Code 20-28-6-2(a) (3) (B)
- 4. Unless governed by an existing collective bargaining agreement of as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.25**. Ind. Code 20-28-6-2 (a) (3) (E)
- 5. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,874.35 - Ninety thousand, eight hundred seventy-four dollars and thirty-five cents.** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 6. The Corporation shall pay this amount in **26** installments on a **bi-weekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 7. This Contract may be cancelled during its term for any of the grounds set form in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-.3.
- 8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 28th day of November, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**Nathan McKeand
2019**

Pay Dates	Base Salary	Total Salary	Additional PPO1/F Sect. 125/Ins.	Benefits 2% TSA
1/4/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
1/18/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
2/1/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
2/15/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
3/1/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
3/15/2018	\$3,495.17	\$3,495.17	\$965.00	\$75.73
3/29/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
4/12/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
4/26/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
5/10/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
5/24/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
6/7/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
6/21/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
7/5/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
7/19/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.70
8/2/2019	\$3,495.17	\$3,495.17	\$0.00	\$0.00
8/16/2019	\$3,495.17	\$3,495.17	\$0.00	\$0.00
8/30/2019	\$3,495.17	\$3,495.17	\$964.00	\$75.73
9/13/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
9/27/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
10/11/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
10/25/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
11/8/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
11/22/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
12/6/2019	\$3,495.17	\$3,495.17	\$965.00	\$75.73
12/20/2019	\$3,495.10	\$3,495.10	\$965.00	\$75.73
TOTALS	\$90,874.35	\$90,874.35	\$23,159.00	\$1,817.49

Employee pays \$1.00

Based on a 235-day contract

Date: January 1, 2019

**SALARY FOR NATHAN MCKEAND
2019**

BASE SALARY:	\$90,874.35
ANNUITY: (2% x \$90,874.35)	\$1,817.49
INSURANCE: Corporation contribution-employee pays an additional \$1.00	<u>\$23,159.00</u>
SALARY & Fringes	\$115,850.84

Date: January 1, 2019