

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
UNION-NORTH UNITED SCHOOL CORPORATION ("Corporation") and **Mitchell D. Mawhorter** ("Teacher")
Mitchell D. Mawhorter is a teacher defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2018** and ending on **June 30, 2021** Ind. Code 20-28-6-2(a) (3) (A) *(future increases in salary to be determined upon evaluations.)*
2. Corporation agrees to pay the teacher for his or her services under this contract as **Superintendent, Union-North United School Corporation**
3. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a) (3) (B)
4. Unless governed by an existing collective bargaining agreement of as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2 (a) (3) (E)
5. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$106,000- One hundred six thousand dollars and zero cents** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
6. The Corporation shall pay this amount in **26** installments on a **bi-weekly basis**.
Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
7. This Contract may be cancelled during its term for any of the grounds set form in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9 day of January, 2019.

Teacher

Mitchell D. Mawhorter

Attested:

Mitchell D. Mawhorter
Superintendent

School Corporation

[Signature]
President

[Signature]
Secretary

**Mitchell Mawhorter
2018-2019 Salary**

Pay Dates	Base Salary	Total Salary	Additional PPO1/F Sect.125/Ins.	Benefits TSA
7/6/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
7/20/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
8/3/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
8/17/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
8/31/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
9/14/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
9/28/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
10/12/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
10/26/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
11/9/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
11/23/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
12/7/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
12/21/2018	\$4,076.92	\$4,076.92	\$964.96	\$88.33
1/4/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
1/18/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
2/1/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
2/15/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
3/1/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
3/15/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
3/29/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
4/12/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
4/26/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
5/10/2019	\$4,076.92	\$4,076.92	\$964.96	\$88.33
5/24/2019	\$4,076.92	\$4,076.92	\$964.92	\$88.41
6/7/2019	\$4,076.92	\$4,076.92	\$0.00	\$0.00
6/21/2019	\$4,077.00	\$4,077.00	\$0.00	\$0.00
TOTALS	\$106,000.00	\$106,000.00	\$23,159.00	\$2,120.00

Employee pays \$1.00

Based on a 260-day contract

1-Jan-19

**SALARY FOR MITCHELL MAWHORTER
2018-2019**

BASE SALARY:	\$106,000.00
ANNUITY: (2% x \$106,000)	\$2,120.00
INSURANCE: Corporation contribution-employee pays an additional \$1.00	<u>\$23,159.00</u>
Approved Life Insurance	\$194.00
Association Membership Fees	\$1,052.00
Long Term Disability	\$342.86
Vision Insurance- Employee pays \$1.00	\$99.16
Salary & Fringes	<u>\$132,967.02</u>

1-Jan-19

Notice of Public Hearing

As per IC 5-3-1 and IC 20-26-5-4.3 Union North United School Corporation School's Board of Trustees will meet on Wednesday, December 12, 2018 at 7:00 p.m. at LaVille Jr. Sr. High, 69969 U. S. 31 South, Lakeville, Indiana for the purpose of discussing and hearing objections to and support for this proposed Superintendent's contract.

Approved Contract Length: Three (3) Years (July 1, 2018 – June 30, 2021). 260 days per year.

Salary Schedule and Benefit Package

Salary: Any increase is dependent upon Superintendent being rated Effective or Highly Effective on the Superintendent RISE Evaluation instrument used by Union North United School Corporation.

<u>Year</u>	<u>Base Salary</u>	<u>Annuity</u>
2018-19	\$106,000.00	\$2,120.00
2019-20	\$106,000.00	\$2,120.00
2020-21	\$106,000.00	\$2,120.00

Approved Life Insurance: Corporation to pay premium (except for \$1.00) on a \$125,000 Term Life Insurance Policy. (Corporation Cost - \$195.00 / yr.)

Approved Annuity: Corporation will provide a 2% Tax Deferred Annuity for each year of the approved contract. (Corporation Cost - \$2,120.00 / yr.)

Association Membership Fees: Corporation will pay for Association membership fees. (Corporation Cost - \$1052.00/ yr.)

Medical Insurance: Corporation will pay all but \$1.00 on the Corporation Family Health Insurance Plan. (Corporation Cost - \$23,159.00 / yr.)

Long Term Disability: Corporation will pay all but \$1.00 on a Long Term Disability Policy (Corporation Cost - \$342.86/ yr.)

Vision Insurance: Corporation will pay all but \$1.00 on a Vision policy (Corporation Cost - \$100.16)

Leave Days: Corporation will allow 10 Sick Days, 20 Vacation Days and 5 Personal Days, as well as, those other generally recognized holiday breaks provided all staff members in the school calendar. Five vacation days may be saved and brought into the next contract year.

Travel: Corporation will reimburse for mileage using the Federal reimbursement rate of \$.545 per mile.

Total Salary and Benefits: \$132,969.02

Board Members: Ms. Karman Eash, President
Mr. Tom Smith, Vice President
Mr. Larry Ort, Secretary
Mr. Mike Berger
Mr. Arden Balmer