

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the  
**UNION-NORTH UNITED SCHOOL CORPORATION** ("Corporation") and **Mitchell D. Mawhorter** ("Teacher")  
**Mitchell D. Mawhorter** is a teacher defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2019** and ending on **June 30, 2022** Ind. Code 20-28-6-2(a) (3) (A) *(future increases in salary to be determined upon evaluations.)*
2. Corporation agrees to pay the teacher for his or her services under this contract as **Superintendent, Union-North United School Corporation**
3. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a) (3) (B)
4. Unless governed by an existing collective bargaining agreement of as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2 (a) (3) (E)
5. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$108,120.00- One hundred eight thousand, one hundred twenty dollars and zero cents** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
6. The Corporation shall pay this amount in **26** installments on a **bi-weekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
7. This Contract may be cancelled during its term for any of the grounds set form in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-.3.
8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27 day of January, 2020.

Teacher

Mi

tu

Atteste

M

Superintendent

tu

School Corporation by:

[Signature]  
President

[Signature]  
Secretary

**Mitchell Mawhorter  
2019-2020 Salary**

Pay Dates	Base Salary	Total Salary	Additional	Benefits
			PPO1/F Sect. 125/Ins.	TSA
7/19/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
8/2/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
8/16/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
8/30/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
9/13/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
9/27/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
10/11/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
10/25/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
11/8/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
11/22/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
12/6/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
12/20/2019	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
1/3/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
1/17/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
1/31/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
2/14/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
2/28/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
3/13/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
3/27/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
4/10/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
4/24/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
5/8/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
5/22/2020	\$4,158.46	\$4,158.46	\$1,022.96	\$90.10
6/5/2020	\$4,158.46	\$4,158.46	\$1,022.92	\$90.10
6/19/2020	\$4,158.46	\$4,158.46	\$0.00	\$0.00
7/3/2020	\$4,158.50	\$4,158.50	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$108,120.00</b>	<b>\$108,120.00</b>	<b>\$24,551.00</b>	<b>\$2,162.40</b>

**Employee pays \$1.00**

Based on a 260-day contract

**SALARY FOR MITCHELL MAWHORTER  
2019-2020**

BASE SALARY:	\$108,120.00
ANNUITY: (2% x \$108,120)	\$2,162.40
INSURANCE: Corporation contribution-employee pays an additional \$1.00	<u>\$24,551.00</u>
Approved Life Insurance	\$195.00
Association Membership Fees	\$1,052.00
Long Term Disability	\$330.85
Vision Insurance- Employee pays \$1.00	\$100.16
<b>Salary &amp; Fringes</b>	<b>\$136,511.41</b>