

# ANNUAL FINANCIAL REPORT

County Number 71

School Corporation Number 7215

School Corporation Name Union-North United School Corporation

Any questions regarding this report should be directed to:

Contact Persons Name Elizabeth A. Mangus

Title Corporation Treasurer

Telephone Number 574-784-8141

Union-North United School Corporation  
**RECEIPT COMPARISONS**  
**CALENDAR YEAR 2019**

| <u>RECEIPT ACCOUNTS</u>       | <b>2019 APPROVED<br/>BUDGET RECEIPTS</b> | <b>2019 ACTUAL<br/>RECEIPTS</b> |
|-------------------------------|--|---------------------------------|
| <b><u>Education Fund</u></b>  |  |                                 |
| 1000 Local Sources            | 125,295.00                               | 247,344.55                      |
| 2000 Intermediate Sources     | 20.00                                    | 9.09                            |
| 3000 State Sources            | 7,871,000.00                             | 8,314,698.49                    |
| 5000 Bond and Advances        | 385,000.00                               | 1,495,049.98                    |
| <b>TOTAL</b>                  | <b>\$8,381,315.00</b>                    | <b>\$10,057,102.11</b>          |
| <b><u>Operations Fund</u></b> |  |                                 |
| 1000 Local Sources            | 178,825.00                               | 1,806,853.64                    |
| 2000 Intermediate Sources     | 0.00                                     | 400.73                          |
| 5000 Bond and Advances        | 2,361,500.00                             | 1,977,223.58                    |
| <b>TOTAL</b>                  | <b>\$2,540,325.00</b>                    | <b>\$3,784,477.95</b>           |
| <b>GRAND TOTAL</b>            | <b>\$10,921,640.00</b>                   | <b>\$13,841,580.06</b>          |

**EXPENDITURES COMPARISONS  
CALENDAR YEAR 2019**

| <b>EXPENDITURE ACCOUNTS</b>          | <b>2019 APPROVED BUDGET<br/>EXPENDITURES</b> | <b>2019 ACTUAL<br/>EXPENDITURES</b> |
|--------------------------------------|--|-------------------------------------|
| <b><u>Education Fund</u></b>         |  |                                     |
| 11050 Full Day Kindergarten          | 320,225.00                                   | 270,403.48                          |
| 11100 Elementary                     | 1,676,771.89                                 | 1,736,160.11                        |
| 11200 Junior High                    | 891,500.00                                   | 934,109.32                          |
| 11300 High School                    | 1,126,029.97                                 | 1,101,566.95                        |
| 11420 Vocational Ag                  | 1,000.00                                     | 516.13                              |
| 11450 Home Ec                        | 77,940.00                                    | 71,293.23                           |
| 11630 Alternative Education          | 390.00                                       | 0.00                                |
| 12210 Mild Mental Disabilities       | 1,135.00                                     | 0.00                                |
| 12350 Homebound                      | 1,250.00                                     | 0.00                                |
| 12410 EH                             | 500.00                                       | 0.00                                |
| 12610 Learning Disability            | 3,580.00                                     | 0.00                                |
| 12810 Special Ed. Preschool          | 2,500.00                                     | 0.00                                |
| 14300 Summer School/Drivers Ed       | 14,600.00                                    | 19,649.72                           |
| 16100 Remediation                    | 4,900.00                                     | 0.00                                |
| 16200 Preventive Remediation         | 3,550.00                                     | 0.00                                |
| 17100 Transfer Tuition/Other Schools | 65,000.00                                    | 17,986.62                           |
| 17300 Area Vocational School         | 80,613.00                                    | 80,198.75                           |
| 17400 JESSE/Student Instruction      | 1,057,466.00                                 | 917,823.89                          |
| 17700 Vocational Coop/Tuition        | 50,000.00                                    | 51,073.76                           |
| 21220 Counseling                     | 283,084.90                                   | 267,088.45                          |
| 21230 Appraisal Service              | 10,000.00                                    | 0.00                                |
| 21240 Information Services           | 5,700.00                                     | 100.00                              |
| 21250 Records Maintenance            | 5,660.00                                     | 0.00                                |
| 21340 Nurse Services                 | 79,995.94                                    | 74,723.34                           |
| 21520 Speech Pathology               | 600.00                                       | 211.00                              |
| 22130 Beginning Internship           | 28,350.00                                    | 12,400.74                           |
| 22220 Librarian                      | 99,390.00                                    | 88,850.85                           |
| 24100 Jr.-Sr. High Prinicipal Office | 618,279.40                                   | 631,902.33                          |
| 24900 Other Administrative Services  | 151,800.00                                   | 128,741.89                          |
| 25191 Refund of Revenue w/o Approp.  | 0.00   | 150.06                              |
| 33400 Athletic Coaches               | 184,980.00                                   | 165,367.50                          |
| 60100 Transfer One Fund To Another   | 2,818,335.00                                 | 1,984,710.19                        |
| <b>TOTAL</b>                         | <b>\$9,665,126.10</b>                        | <b>\$8,555,028.31</b>               |
| <b><u>DEBT SERVICE FUND</u></b>      |  |                                     |
| 51100 Retirement Bond/Debt Payments  | 970,000.00                                   | 970,000.00                          |
| 52100 Buildings/Additions            | 517,596.00                                   | 517,596.00                          |
| <b>TOTAL</b>                         | <b>\$1,487,596.00</b>                        | <b>\$1,487,596.00</b>               |
| <b><u>Operations Fund</u></b>        |  |                                     |
| 23110 Board Services                 | 27,300.00                                    | 26,246.17                           |
| 23150 Legal Services                 | 30,000.00                                    | 22,013.54                           |
| 23160 Promotion Expense              | 7,060.00                                     | 5,160.00                            |
| 23210 Superintendent Office          | 217,833.60                                   | 213,732.38                          |
| 23220 Other Community Relations      | 11,850.00                                    | 671.42                              |
| 23230 Staff Relations OP Supplies    | 500.00                                       | 0.00                                |
| 25150 Payroll Services               | 64,775.00                                    | 57,149.64                           |
| 25160 Financial Accounting           | 70,900.00                                    | 71,886.70                           |
| 25191 Refund of Revenue w/o Approp.  | 200.00                                       | 758.00                              |

|                                       |                       |                       |
|---------------------------------------|-----------------------|-----------------------|
| 25193 Extra-Curricular                | 3,000.00              | 850.33                |
| 25300 Printing/Publishing Duplication | 1,500.00              | 626.07                |
| 25400 Planning/Research/Dev & Eval    | 200.00                | 0.00                  |
| 25750 Health Services                 | 2,050.00              | 4,036.29              |
| 25860 Technology/Mobile or Fixed      | 90,500.00             | 22,121.13             |
| 25890 Tech Services                   | 180,958.48            | 153,881.59            |
| 25920 Ditch Assessments               | 100.00                | 96.40                 |
| 26200 Custodial/Maintenance           | 1,158,002.45          | 1,086,447.46          |
| 26300 Maintenance of Grounds          | 180,280.40            | 121,893.39            |
| 26400 Maintenance of Equipment        | 293,277.00            | 260,708.49            |
| 26500 Vehicle Maintenance             | 33,000.00             | 11,854.11             |
| 26600 Security Services               | 90,000.00             | 232,334.33            |
| 26700 Insurance/Corp.                 | 67,500.00             | 73,971.78             |
| 27010 Service Area Direction          | 49,780.00             | 68,827.17             |
| 27100 Vehicle Operation               | 278,250.00            | 350,971.72            |
| 27200 Head Start Monitor              | 550.00                | 18,635.25             |
| 27300 Vehicle Service                 | 159,072.57            | 204,236.14            |
| 27400 School Bus Replacement          | 310,008.50            | 385,798.00            |
| 27500 Insurance of Buses              | 10,000.00             | 10,000.00             |
| 27600 Insurnace of Pupils             | 2,500.00              | 2,500.00              |
| 27700 Independ. Bus Contr.-Purchased  | 300,000.00            | 238,991.21            |
| 27900 Spec. Ed Transp-Purchased       | 25,130.00             | 13,154.29             |
| 33200 Community Rec.                  | 23,104.00             | 42,093.33             |
| 33990 Notary Bonds                    | 1,000.00              | 0.00                  |
| 43000 Professional Services           | 40,000.00             | 40,694.32             |
| 45100 Building Improvement            | 101,892.00            | 8,960.95              |
| 45400 Sports Facility                 | 45,386.00             | 45,004.06             |
| 45500 Rental                          | 0.00                  | 3,604.42              |
| 47000 Mobile or Fixed Equipment       | 196,808.00            | 176,870.36            |
| 60100 Transfer One Fund to Another    | 0.00                  | 3.00                  |
| <b>TOTAL</b>                          | <b>\$4,074,268.00</b> | <b>\$3,976,783.44</b> |
| <br>                                  |                       |                       |
| <b>GRAND TOTAL</b>                    | <b>15,226,990.10</b>  | <b>14,019,407.75</b>  |

**Certified Salary Schedule  
in effect June 30, 2020**

| Salary Range      | Bachelors<br># of<br>Persons | Bachelors<br>+ 15 hrs<br># of<br>Persons | Masters<br># of<br>Persons | Masters<br>+ 15 hrs #<br>of Persons | Masters<br>+ 30 hrs #<br>of Persons | Masters<br>+ 45 hrs #<br>of Persons | Doctorate<br># of<br>Persons |
|-------------------|------------------------------|--|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|
| \$15,000 - 20,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$20,000 - 25,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$25,000 - 30,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$30,000 - 35,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$35,000 - 40,000 | 22                           | 11                                       | 1                          | 0                                   | 1                                   | 0                                   | 0                            |
| \$40,000 - 45,000 | 4                            | 16                                       | 5                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$45,000 - 50,000 | 1                            | 1  | 12                         | 0                                   | 0                                   | 0                                   | 0                            |
| \$50,000 - 55,000 | 0                            | 1  | 5                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$55,000 - 60,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$60,000 - 65,000 | 0                            | 0  | 3                          | 0                                   | 1                                   | 0                                   | 0                            |
| \$65,000 - 70,000 | 0                            | 0  | 4                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$70,000 - 75,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$75,000 - 80,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$80,000 - 85,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$85,000 - 90,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| \$90,000 - 95,000 | 0                            | 0  | 0                          | 0                                   | 0                                   | 0                                   | 0                            |
| <b>TOTAL</b>      | <b>27</b>                    | <b>29</b>                                | <b>30</b>                  | <b>0</b>                            | <b>2</b>                            | <b>0</b>                            | <b>0</b>                     |

Total number of certified part-time employees\_ 2  
Total number of certified full-time employees\_ 86

**Extracurricular Salary Schedule  
in Effect June 30, 2020**

| <b>POSITION</b>   | <b>YEARS EXPERIENCE</b> |                 |                 |                 |
|---|-------------------------|-----------------|-----------------|-----------------|
|   | <b><u>0</u></b>         | <b><u>1</u></b> | <b><u>2</u></b> | <b><u>3</u></b> |
| <b>Organization/Activities</b>                                    |                         |                 |                 |                 |
| Academic Competition Coordinator (1 Max)                          | 285                     | 310             | 335             | 360             |
| Academic Competition Coach (3 Max)                                | 350                     | 375             | 400             | 425             |
| Academic Competition Coach-Elem (2 Max)                           | 350                     | 375             | 400             | 425             |
| Math Bowl-Elem (2 Max)  | 350                     | 375             | 400             | 425             |
| Robotics Competition Coach- Elem (2 Max)                          | 450                     | 475             | 500             | 525             |
| Academic Competition Mock Trial                                   | 450                     | 475             | 500             | 525             |
| Activities & Athletics Supervisor (3)                             | --                      | 45 Per Event    |                 |                 |
| Jr. Sr. H.S. Art Club (1)   | 335                     | 360             | 385             | 410             |
| Jr. Sr. H.S. Environthon Club (1)                                 | 335                     | 360             | 385             | 410             |
| Jr. Sr. H.S. Olympiad (1)   | 335                     | 360             | 385             | 410             |
| Weight Room Supervisor  | --                      | 1200            | --              |                 |
| Athletics Intramural Director (2)                                 | 980                     | 1030            | 1080            | 1130            |
| Elementary Fall sports (4)  | 550                     | 575             | 600             | 625             |
| 2 Volleyball  |                         |                 |                 |                 |
| 2 Basketball  |                         |                 |                 |                 |
| Elementary Winter Sports (8)                                      | 840                     | 880             | 920             | 960             |
| 4 Girls Basketball  |                         |                 |                 |                 |
| 4 Boys Basketball   |                         |                 |                 |                 |
| Total if doing both session                                       | 1390                    | 1455            | 1520            | 1585            |
| Cheerleader Advisor (Elementary)                                  | 395                     | 430             | 465             | 500             |
| Club Chess  | 130                     | 155             | 180             | 205             |
| Club Conservation Corps   | 530                     | 555             | 580             | 605             |
| Club Pep  | 530                     | 555             | 580             | 605             |
| Club Speech NFL Activities  | 1165                    | 1240            | 1315            | 1390            |
| Department Heads  | 510                     | 560             | 610             | 660             |
| Drivers Training Coordinator                                      | 19.60                   | 20.95           | 22.25           | 23.60           |
| (Hourly rate shall not exceed hourly rate as per salary schedule) |                         |                 |                 |                 |
| Elementary Lunchroom/Playground Supervisor                        | --                      | 795             | --              |                 |
| FFA   | 1300                    | 1400            | 1500            | 1600            |
| DECA  | 1300                    | 1400            | 1500            | 1600            |
| Broadcasting  | --                      | 1800            | --              |                 |
| Elementary Broadcasting   | 550                     | 600             | 650             | 700             |
| Elementary Yearbook   | 550                     | 600             | 650             | 700             |
| National Honor Society  | 595                     | 645             | 695             | 745             |
| Sponsor-Annual  | 1035                    | 1110            | 1185            | 1260            |
| Sponsor-Junior (2)  | 630                     | 655             | 680             | 705             |
| Sponsor-Newspaper (High School)                                   | 425                     | 460             | 495             | 530             |
| Sponsor-Newsletter  | 425                     | 460             | 495             | 530             |
| Sponsor-Newspaper (Jr. High) (1)                                  | 425                     | 460             | 495             | 530             |
| Sponsor-Senior (2)  | 470                     | 490             | 595             | 630             |
| Student Council (2) (High School)                                 | 725                     | 760             | 795             | 830             |
| Student Council (2) (Elementary)                                  | 525                     | 560             | 595             | 630             |
| Elementary STAT Team Leader                                       | --                      | 510             | --              |                 |
| Elementary STAT Team (4)  | 250                     | 275             | 300             | 325             |
| Elementary Mentoring Coordinator                                  | 700                     | 800             | 900             | 1000            |

|  |     |     |     |     |
|--|-----|-----|-----|-----|
| Elementary Mentoring asst. Coordinator | 300 | 400 | 500 | 600 |
|--|-----|-----|-----|-----|

**Fine Arts**

|                                       |      |              |      |      |
|---------------------------------------|------|--------------|------|------|
| Music-Instrumental/Director           | 2280 | 2405         | 2530 | 2655 |
| Music-Instrumental/Assistant Director | 1450 | 1560         | 1670 | 1780 |
| Music-Summer Program                  | --   | 2970         | --   |      |
| Music-Vocal/Director                  | 1450 | 1560         | 1670 | 1780 |
| Play-Director                         | 1025 | 1150         | 1275 | 1700 |
| Play-Assistant Director               | 570  | 680          | 790  | 900  |
| Musical Director                      | 1825 | 1950         | 2075 | 2200 |
| Musical Assistant Director            | 870  | 980          | 1090 | 1200 |
| Musical Vocal Director                | 1000 | 1200         | 1400 | 1600 |
| Musical Band Director                 | 1000 | 1200         | 1400 | 1600 |
| Drama Club Sponsor                    | 525  | 650          | 775  | 900  |
| Set Construction Supervisor           |      | 500 per show |      |      |
| Sound/Light Technician                |      | 500 per show |      |      |
| Choreographer                         | 800  | 1150         | 1275 | 1400 |
| Theater Middle School Play Director   | 1025 | 1150         | 1275 | 1400 |
| Elementary Drama (3)                  | 700  | 800          | 900  | 1400 |

**Athletics - Girls**

**BASKETBALL**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 6200 | 6500 | 6800 | 7100 |
| Assistant 1 | 2330 | 2530 | 2730 | 2930 |
| Assistant 2 | 2330 | 2530 | 2730 | 2930 |
| Assistant 3 | 2330 | 2530 | 2730 | 2930 |
| Assistant 4 | 1360 | 1460 | 1560 | 1660 |
| Assistant 5 | 1360 | 1460 | 1560 | 1660 |

**GOLF**

|  |      |      |      |      |
|--|------|------|------|------|
|  | 1700 | 1800 | 1900 | 2000 |
|--|------|------|------|------|

**TENNIS**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 1900 | 2000 | 2100 | 2200 |
| Assistant 1 | 900  | 975  | 1050 | 1150 |
| Assistant 2 | 900  | 975  | 1050 | 1150 |

**TRACK (Girls)**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head Coach  | 2600 | 2700 | 2800 | 2900 |
| Assistant 1 | 1350 | 1450 | 1550 | 1650 |
| Assistant 2 | 1350 | 1450 | 1550 | 1650 |
| Assistant 3 | 1000 | 1100 | 1200 | 1300 |

**VOLLEYBALL**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 1600 | 2900 | 3200 | 3500 |
| Assistant 1 | 1350 | 1450 | 1550 | 1650 |
| Assistant 2 | 1250 | 1350 | 1450 | 1550 |
| Assistant 3 | 1125 | 1200 | 1275 | 1350 |
| Assistant 4 | 1125 | 1200 | 1275 | 1350 |

**SOCCER**

|      |      |      |      |      |
|------|------|------|------|------|
| Head | 2200 | 2400 | 2600 | 2800 |
|------|------|------|------|------|

|             |      |      |      |      |
|-------------|------|------|------|------|
| Assistant 1 | 1050 | 1150 | 1250 | 1350 |
| Assistant 2 | 1050 | 1150 | 1250 | 1350 |

**SOFTBALL**

|                 |      |      |      |      |
|-----------------|------|------|------|------|
| Head            | 2900 | 3100 | 3330 | 3500 |
| Assistant 1     | 1350 | 1450 | 1550 | 1650 |
| Assistant 2     | 1350 | 1450 | 1550 | 1650 |
| Assistant 3     | 930  | 980  | 1030 | 1100 |
| Summer Softball | ---  | 1183 | ---  |      |

**GOLF**

|      |      |      |      |      |
|------|------|------|------|------|
| Head | 1700 | 1800 | 1900 | 2000 |
|------|------|------|------|------|

**CONDITIONING SUMMER\***

|                                 |     |      |     |  |
|---------------------------------|-----|------|-----|--|
| Basketball (Boys)               | --- | 1183 | --- |  |
| Volleyball                      | --- | 1183 | --- |  |
| Golf                            | --- | 1183 | --- |  |
| Summer Conditioning Coordinator | --- | 1183 | --- |  |
| Basketball (Girls)              | --- | 1183 | --- |  |

\*This would include any practices, games, open gyms, and weight room workouts. This does not include a coach attending a camp or conducting a youth or junior high camp for which the coach receives a stipend. Coaches would not be permitted to count hours if they worked a camp or attended a camp with their team while receiving a stipend for the camp.

|                                       |      |      |      |      |
|---------------------------------------|------|------|------|------|
| Cheerleader Advisor (High School) (2) | 1250 | 1300 | 1350 | 1400 |
| Cheerleader Advisor (Assistant)       | 1100 | 1125 | 1150 | 1200 |

**Athletics - Boys**

**BASEBALL**

|                 |      |      |      |      |
|-----------------|------|------|------|------|
| Head            | 2900 | 3100 | 3300 | 3500 |
| Assistant 1     | 1350 | 1450 | 1550 | 1650 |
| Assistant 2     | 1350 | 1450 | 1550 | 1650 |
| Assistant 3     | 930  | 980  | 1030 | 1100 |
| Summer Baseball | --   | 1183 | --   |      |

**BASKETBALL**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 6200 | 6500 | 6800 | 7100 |
| Assistant 1 | 2330 | 2530 | 2730 | 2930 |
| Assistant 2 | 2330 | 2530 | 2730 | 2930 |
| Assistant 3 | 2330 | 2530 | 2730 | 2930 |
| Assistant 4 | 1360 | 1460 | 1560 | 1660 |
| Assistant 5 | 1360 | 1460 | 1560 | 1660 |

**CROSS COUNTRY (Co-Ed)**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 1900 | 2000 | 2100 | 2200 |
| Assistant 1 | 600  | 650  | 700  | 750  |

**FOOTBALL**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 6200 | 6500 | 6800 | 7100 |
| Assistant 1 | 2330 | 2530 | 2730 | 2930 |



|             |      |      |      |      |
|-------------|------|------|------|------|
| Assistant 2 | 2330 | 2530 | 2730 | 2930 |
| Assistant 3 | 2330 | 2530 | 2730 | 2930 |
| Assistant 4 | 2330 | 2530 | 2730 | 2930 |
| Assistant 5 | 1305 | 1405 | 1505 | 1605 |
| Assistant 6 | 1305 | 1405 | 1505 | 1605 |
| Assistant 7 | 1115 | 1215 | 1315 | 1415 |
| Assistant 8 | 1115 | 1215 | 1315 | 1415 |

**GOLF**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 1700 | 1800 | 1900 | 2000 |
| Assistant 1 | 600  | 650  | 700  | 750  |

**SOCCER**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 2200 | 2400 | 2600 | 2800 |
| Assistant 1 | 1050 | 1150 | 1250 | 1350 |
| Assistant 2 | 1050 | 1150 | 1250 | 1350 |

**TENNIS**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 1900 | 2000 | 2100 | 2200 |
| Assistant 1 | 950  | 1050 | 1150 | 1250 |

**TRACK (Boys))**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 2600 | 2700 | 2800 | 2900 |
| Assistant 1 | 1350 | 1450 | 1550 | 1650 |
| Assistant 2 | 1350 | 1450 | 1550 | 1650 |
| Assistant 3 | 1000 | 1100 | 1200 | 1300 |

**WRESTLING**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Head        | 3750 | 3900 | 4050 | 4200 |
| Assistant 1 | 1275 | 1350 | 1425 | 1500 |
| Assistant 2 | 1275 | 1350 | 1425 | 1500 |
| Assistant 3 | 1040 | 1115 | 1190 | 1275 |
| Assistant 4 | 855  | 905  | 955  | 1050 |

|                |      |      |      |      |
|----------------|------|------|------|------|
| Unified Sports | 1000 | 1000 | 1000 | 1000 |
|----------------|------|------|------|------|

**Supervisors**

|             |      |      |      |      |
|-------------|------|------|------|------|
| Per Event   | 45   | 45   | 45   | 45   |
| Weight Room | 1200 | 1200 | 1200 | 1200 |

Fifty-three dollars paid to a member of the staff for supervising a sporting event when two events occur at the same time in one sport at two different locations, and that sport has no JV or assistant coach, and it is not possible for the designated coach to supervise at both events.

Teacher/coach must turn in claim voucher within ninety (90) work days following completion of the extra curricular duty to receive such stipend. Failure to do so will result in forfeiting the stipend.

D

**Non-Certified Employee Classifications  
and Range of Pay Rates 2019-2020**

| <b>Classifications</b>                                   | <b>Range of Pay Rates</b> |
|--|---------------------------|
| <b>I. Instructional and Supplementary Pupil Services</b> |                           |
| A. Library Aide  | \$14.96                   |
| B. Kindergarten Aide                                     | \$12.88                   |
| C. Special Ed Aide                                       | \$12.48                   |
| E. Instructional Aide                                    | \$12.48-\$15.25           |
| <b>II. Cafeteria and Food Services</b>                   |                           |
| A. Supervisors/Head Cooks                                | \$14.86                   |
| B. School Food Service Manager                           | \$19.12                   |
| C. All Other Food Service Employees                      | \$10.35-\$14.55           |
| <b>III. Health Services</b>                              |                           |
| A. Nurses  | \$22.00-\$25.37           |
| <b>IV. Office/Clerical/Secretarial</b>                   | \$12.90-\$19.91           |
| <b>IV. Executive/Administrative/Accounting</b>           |                           |
| A. Treasurer   | \$55,766.31               |
| B. Technology Director                                   | \$60,000.00               |
| C. Director of Operations                                | \$81,919.49               |
| <b>V. Maintenance/Custodial/Transportation</b>           |                           |
| A. Building Custodians                                   | \$12.50-\$19.90           |
| C. Bus Drivers   | \$40.00/run               |
| D. Bus Stop Monitors                                     | \$30.00/day               |
| <b>VI. Computer Services</b>                             | \$14.45-\$17.51           |

Total Number of non-certified part-time employees 34

Total Number of non-certified full-time employees 44

Annual Financial Report  
E

Union-North United School Corporation

**CERTIFIED ADMINISTRATIVE STAFF  
IN EFFECT JUNE 30, 2020**

|                             | <b>Lowest<br/>Salary</b> | <b>Highest<br/>Salary</b> | <b>Average<br/>Salary</b> | <b>Number<br/>Personnel</b> |
|-----------------------------|--------------------------|---------------------------|---------------------------|-----------------------------|
| <b>Administrative Staff</b> | \$69,096.64              | \$108,120.00              | \$81,836.13               | 6                           |

Annual Financial Report  
F

Union-North United School Corporation

**STUDENT ENROLLMENT  
IN EFFECT OCTOBER 1, 2019**

| <b>Grade Level</b> | <b>Enrollment</b> |
|--------------------|-------------------|
| Kindergarten       | 107               |
| Grade 1            | 107               |
| Grade 2            | 76                |
| Grade 3            | 93                |
| Grade 4            | 83                |
| Grade 5            | 100               |
| Grade 6            | 116               |
| Grade 7            | 114               |
| Grade 8            | 95                |
| Grade 9            | 106               |
| Grade 10           | 95                |
| Grade 11           | 86                |
| Grade 12           | 103               |
| <b>TOTAL</b>       | <b>1281</b>       |

**ASSESSED VALUATION AND TAX RATES  
CALENDAR YEARS 2019-2020**

|  | <b>2019</b>   | <b>2020</b>   |
|--|---------------|---------------|
| Assessed Valuation                                     | \$302,002,875 | \$313,249,470 |
| Tax Rate - General/Education Fund                      | N/A           | N/A           |
| Tax Rate - Referendum Fund                             | N/A           | N/A           |
| Tax Rate - Debt Service Fund                           | 1.0686        | .9796         |
| Tax Rate- Operations                                   | 1.0666        | 1.1108        |
| Tax Rate - Retirement/Severance Bond Debt Service Fund | 0.0000        | 0.0000        |
| Tax Rate - Exempt School Pension Debt                  | 0.0000        | 0.0000        |
| Tax Rate - Capital Projects Fund                       | 0.0000        | 0.0000        |
| Tax Rate - School Transportation Fund                  | 0.0000        | 0.0000        |
| Tax Rate - School Bus Replacement Fund                 | 0.0000        | 0.0000        |
| Tax Rate - State Loan                                  | 0.0000        | 0.0000        |

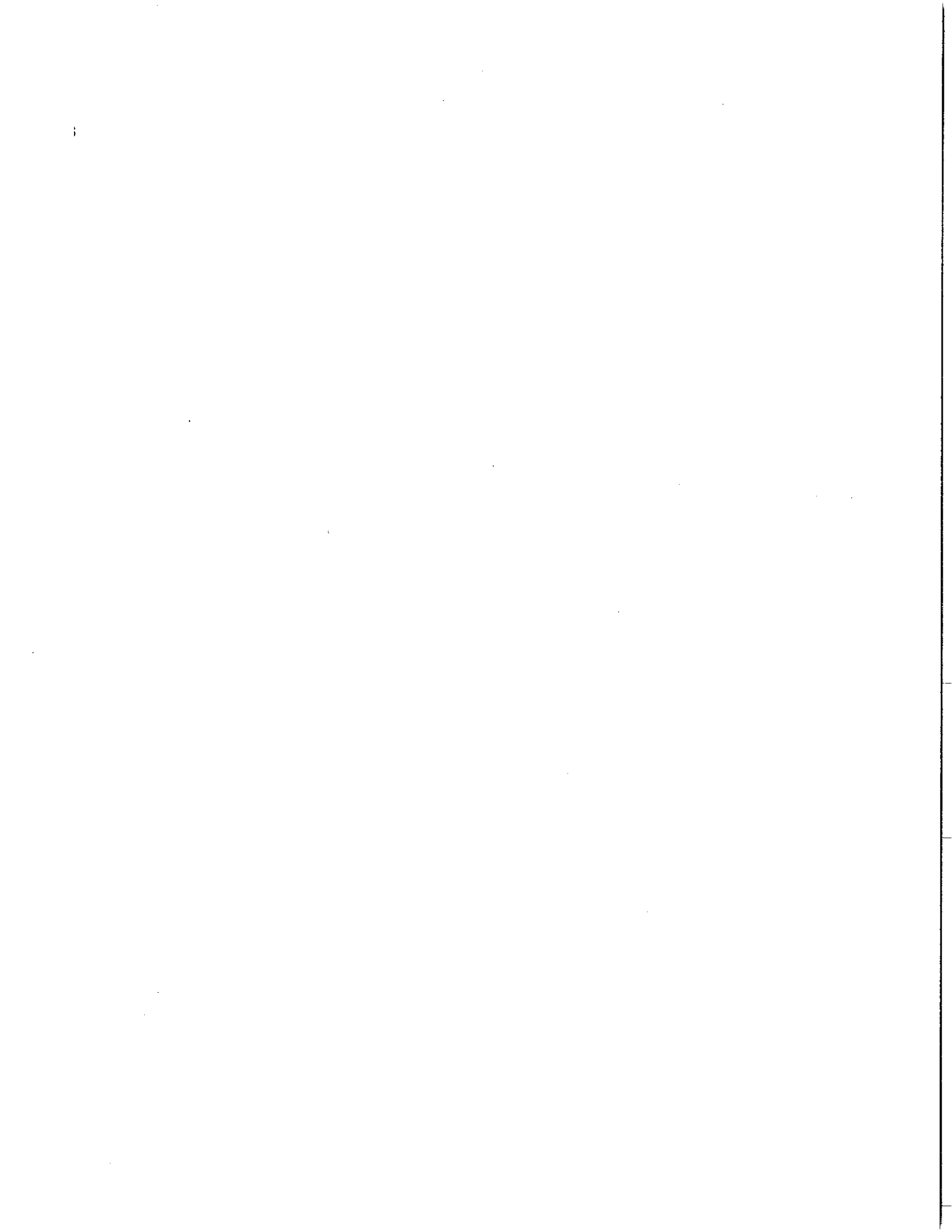
\*The school corporation general fund will only have a tax rate if an excess levy appeal has been approved. Per HB 1001 passed in 2008.

**PAYMENTS IN EXCESS OF \$2,500 MADE TO VENDORS  
CALENDAR YEAR 2019**

| Vendor Name                     | Education Fund | Operations  | Total Amount |
|---------------------------------|----------------|-------------|--------------|
|                                 | Amount         | Fund Amount |              |
| M.A.S.E Insurance Trust         | 638,260.21     | 108,999.72  | 747,259.93   |
| O.A.S.D.I.                      | 325,140.79     | 91,813.49   | 416,954.28   |
| Indiana State Teachers' Retire  | 351,581.66     | 3,886.52    | 355,468.18   |
| Indiana Michigan Power          |                | 246,131.81  | 246,131.81   |
| P.E.R.F                         | 65,789.69      | 127,721.33  | 193,511.02   |
| John Glenn School Corporation   | 136,278.19     |             | 136,278.19   |
| J.E.S.S.E.                      | 127,100.22     |             | 127,100.22   |
| ESCRFT                          | 20,700.00      | 95,517.78   | 116,217.78   |
| Bettcher's US Truck &           |                | 107,186.03  | 107,186.03   |
| Ceres Solutions Cooperative     |                | 75,913.31   | 75,913.31    |
| Santander Leasing LLC           |                | 74,210.00   | 74,210.00    |
| Pro Vision Video Systems        |                | 69,532.02   | 69,532.02    |
| AFPlanserv                      | 51,205.51      | 11,510.05   | 62,715.56    |
| Midwest Transit Equipment       |                | 62,641.00   | 62,641.00    |
| Adams-Remco, Inc.               | 4,779.53       | 55,563.75   | 60,343.28    |
| Phillip Shafer Bussing Inc      |                | 56,778.32   | 56,778.32    |
| Ideal Consolidated Inc.         |                | 55,068.60   | 55,068.60    |
| Super Seal, Inc.                |                | 49,155.00   | 49,155.00    |
| Pemberton-Davis Electric        |                | 48,080.56   | 48,080.56    |
| Custom Fence So.                |                | 46,742.94   | 46,742.94    |
| Tierney                         |                | 45,848.71   | 45,848.71    |
| Plymouth Comm School Corp       | 42,977.45      |             | 42,977.45    |
| Center Point Energy, Inc.       |                | 41,879.70   | 41,879.70    |
| Ryan Watts                      |                | 34,535.00   | 34,535.00    |
| Indiana HRA Plan Contribution   | 38,403.02      |             | 38,403.02    |
| Astbury Water Technology Inc.   |                | 34,961.44   | 34,961.44    |
| Wayne Ayres                     |                | 31,820.00   | 31,820.00    |
| Ciber, Inc.                     |                | 31,333.60   | 31,333.60    |
| Education Networks of AM. Inc.  |                | 30,948.56   | 30,948.56    |
| Vermillion Systems inc.         |                | 30,664.06   | 30,664.06    |
| Paul Papczynski                 |                | 29,648.00   | 29,648.00    |
| Kenneth Watts                   |                | 28,562.00   | 28,562.00    |
| Tepe Sanitary Supply            |                | 28,320.39   | 28,320.39    |
| Marshall county LLN             | 27,500.00      |             | 27,500.00    |
| Debra Watts                     |                | 27,476.00   | 27,476.00    |
| Rodney Hygema                   |                | 27,112.19   | 27,112.19    |
| Beacon Health System, Inc.      |                | 25,506.26   | 25,506.26    |
| GEARB/Amazon                    | 4,163.15       | 20,223.20   | 24,386.35    |
| A&P Concrete and Handyman Svcs. |                | 23,658.00   | 23,658.00    |
| Bose, McKinney & Evans, LLP     |                | 22,013.54   | 22,013.54    |
| Ciber Global                    |                | 21,979.98   | 21,979.98    |
| Town of Lapaz                   |                | 21,664.16   | 21,664.16    |
| Apple Inc.                      | 16,852.00      | 3,396.00    | 2,024,800.00 |
| Knox Community School Corp.     | 18,500.00      |             | 18,500.00    |
| The Crossing National Inc.      | 18,310.11      |             | 18,310.11    |
| AE Boyce Company                |                | 16,340.12   | 16,340.12    |
| Northern Inc. Public Serv. Co.  |                | 15,146.66   | 15,146.66    |

|                                |           |           |           |
|--------------------------------|-----------|-----------|-----------|
| Greenmark Equipment, Inc.      |           | 14,899.06 | 14,899.06 |
| Cardmember Services            | 2,678.66  | 11,641.03 | 14,319.69 |
| Alphaflight LLC                | 13,750.00 |           | 13,750.00 |
| Powerschool Group LLC          |           | 13,464.17 | 13,464.17 |
| Midland Paper                  | 11,576.00 | 441.60    | 12,017.60 |
| School Health Corporation      | 1,551.37  | 10,309.65 | 11,861.02 |
| Republic Services #717         |           | 11,511.89 | 11,511.89 |
| Unifirst Corporation           |           | 11,307.84 | 11,307.84 |
| Empower Learning               |           | 10,126.00 | 10,126.00 |
| Communication Company          |           | 9,965.52  | 9,965.52  |
| VSP Insurance Co (CT)          | 8,189.54  | 1,636.85  | 9,826.39  |
| Flex-Pac, Inc.                 |           | 9,695.31  | 9,695.31  |
| Lowe's Business Account/SYNCB  | 2,503.93  | 7,037.37  | 9,541.30  |
| Sharp School Services          |           | 9,392.00  | 9,392.00  |
| Filewave (USA), Inc.           | 30.00     | 9,178.00  | 9,208.00  |
| CDW Government, Inc.           |           | 7,500.28  | 7,500.28  |
| Reserve Account                |           | 7,500.00  | 7,500.00  |
| MMI-CPR School Tech Repair     |           | 7,200.00  | 7,200.00  |
| ERS-OCI Wireless               |           | 6,956.11  | 6,956.11  |
| Taylor Music                   | 6,178.00  |           | 6,178.00  |
| Verizon Wireless               |           | 6,045.36  | 6,045.36  |
| Lisa Feitz                     | 6,045.00  |           | 6,045.00  |
| I.S.B.A.                       |           | 5,910.00  | 5,910.00  |
| Baker Tilly Municipal Advisors |           | 5,800.00  | 5,800.00  |
| Alex Remble                    |           | 5,507.46  | 5,507.46  |
| Promounds                      |           | 5,477.04  | 5,477.05  |
| Five-Star Technology Solutions |           | 4,892.00  | 4,892.00  |
| EZ Routing                     |           | 4,568.00  | 4,568.00  |
| Northern Indiana Educational   | 650.00    | 3,871.60  | 4,521.60  |
| Follett School Solutions, Inc  | 4,296.19  |           | 4,296.19  |
| All Motive Solutions           |           | 4,259.47  | 4,259.47  |
| Menards                        | 1,268.93  | 2,920.69  | 4,189.62  |
| Creekview Wook Floors          |           | 4,158.00  | 4,158.00  |
| Quill Corporation              | 3,985.94  |           | 3,985.94  |
| Zinkman Enterprises            |           | 3,902.91  | 3,902.91  |
| Decker Equipment               |           | 3,869.76  | 3,869.76  |
| Full Compass Systems           |           | 3,846.90  | 3,846.90  |
| Follett Software Company       | 3,784.89  |           | 3,784.89  |
| Pictision LLC                  |           | 3,600.00  | 3,600.00  |
| Instructure, Inc               |           | 3,500.00  | 3,500.00  |
| Pitney Bowes Global Financial  |           | 3,439.44  | 3,439.44  |
| US Department of Education     | 3,399.57  |           | 3,399.57  |
| Sweetwater Sound               | 3,329.98  |           | 3,329.98  |
| MFAC, LLC                      |           | 3,255.00  | 3,255.00  |
| Walmart Community              | 1,342.68  | 1,863.97  | 3,206.65  |
| Red Hen Turf Farm              |           | 3,166.75  | 3,166.75  |
| NEOLA of Indiana               |           | 3,163.01  | 3,163.01  |
| Concord Community Schools      | 3,160.73  |           | 3,160.73  |
| Innersync Studio               |           | 3,106.52  | 3,106.52  |
| Blackboard Inc                 |           | 3,098.43  | 3,098.43  |
| Braxton Jones                  |           | 3,059.70  | 3,059.70  |
| Bethel University, Inc         |           | 3,000.00  | 3,000.00  |
| Frontline Technologies         |           | 2,820.83  | 2,820.83  |
| MNW Telecom                    |           | 2,796.55  | 2,796.55  |
| Quinlan & Fabrish Music Co.    | 2,670.00  |           | 2,670.00  |

|                               |          |          |          |
|-------------------------------|----------|----------|----------|
| Indiana Association of School |          | 2,645.06 | 2,645.06 |
| Zolman Tire Inc.              |          | 2,628.49 | 2,628.49 |
| Apex Learning Inc.            | 2,550.00 |          | 2,550.00 |
| Know Beauty College           | 2,500.00 |          | 2,500.00 |





**STATEMENT OF INDEBTEDNESS  
CALENDAR YEAR 2019**

**Indebtedness**

**Principal Outstanding**

|                                  |                 |
|----------------------------------|-----------------|
| School Bus Loans                 | \$160,714.33    |
| Common School Loans              | \$334,867.00    |
| Bank Loans of DLGF Approved Debt | \$10,500,560.60 |

**TOTAL** **\$10,996,141.93**

Outstanding Encumbrances - All Funds (include purchase orders, vendor contracts, letters of commitment, leases) \$540,860.21

Annual Financial Report  
Certification

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

Date: \_\_\_\_\_

\_\_\_\_\_  
Larry Ort  
Secretary, Board of School Trustees  
Union-North United School Corporation  
22601 Tyler Road  
Lakeville, Indiana 46536