

AMIGOS POR VIDA-FRIENDS FOR LIFE PUBLIC CHARTER SCHOOL

TITLE: Elementary Bilingual Teacher

Amigos For Vida - Friends For Life public charter school is currently serving students in Pre-K and grades K–8. Whether this is your first-year teaching or you're an experienced teacher, APV is a great school for passionate and compassionate educators. If you're looking to make a positive impact through teaching, put your passion to work at APV.

The starting salary for a first-year teacher is \$54,700 with annual retention and incentive bonus. APV has a highly competitive comprehensive benefits package. This includes a \$0.00 medical option, Health Savings Account, a variety of supplemental benefits, Dental and Vision.

Type: Instructional

Full Time/Part Time: Full-Time

Start Date: 2019-20 School Year

Primary Purpose: To assist students in learning content and/or skills that will contribute to their development as mature, able, and responsible men and women.

Qualifications: As set by Texas certification standards (State Board for Educator Certification) in Bilingual Education.

Reports to: Principal or Designee

DUTIES AND RESPONSIBILITIES:

- Serves a diverse but primarily Hispanic population of students who may be participating in state/federal programs as well as general education.
- Plans and teaches a program of study in accordance with the Texas Education Agency (TEA), district mandates and curricula.
- Creates an inviting, risk-free, supportive and warm learning environment appropriate to the developmental level and interests of students. Supervises students in out-of-classroom activities during the assigned working hours.
- Assesses the on-going accomplishments and needs of students; maintains appropriate records; provides immediate feedback and progress reports on a regular basis per building and district guidelines. Administers state assessments as appropriate to student population.
- Diagnoses the learning needs of all students and seeks the assistance of building and district leadership for appropriate intervention methods, techniques and strategies.
- Implements instructional, linguistic, and/or modifications and accommodations per Admission, Review, Dismissal ARD and/or LPAC decisions with students receiving services under all federal and state guidelines.
- Confers with and fosters professional relationships with students, parents, colleagues, and administrators on a regular basis per building and district guidelines.
- Implements an appropriate and effective discipline management system for the classroom in alignment with school policies and/or rules governing student life and conduct.

- Plans and participates in all meetings and provides appropriate documentation for students regarding admissions, reviews, progress, grades, dismissals, conferences, etc.
- Maintains an acceptable attendance rate – 95% annually (excluding pre-approved leaves and emergencies).
- Maintains competence through professional development activities to meet building, district and/or federal requirements.
- Performs other duties as assigned.

WORKING CONDITIONS:

All campuses are temperature controlled with hard surface floors. Job requires physical mobility, standing, prolonged sitting, lifting, carrying, pushing and pulling. Job may also require climbing stairs, stooping, bending and reaching over head (minimum 10 lbs.). Working conditions may be modified under the Americans with Disabilities Act (ADA) for diagnosed medical conditions.

Employee Signature

Principal's Signature