

## AMIGOS POR VIDA-FRIENDS FOR LIFE PUBLIC CHARTER SCHOOL

### **TITLE: Math and Science Teacher**

**Amigos For Vida - Friends For Life** public charter school is currently serving students in Pre-K and grades K–8. Whether this is your first-year teaching or you're an experienced teacher, APV is a great school for passionate and compassionate educators. If you're looking to make a positive impact through teaching, put your passion to work at APV.

The starting salary for a first-year teacher is \$54,700 with annual retention and incentive bonus. APV has a highly competitive comprehensive benefits package. This includes a \$0.00 medical option, Health Savings Account, a variety of supplemental benefits, Dental and Vision.

Instructional

Full Time/Part Time: Full-Time

Start Date: 2019-20 School Year

Subject: Math & Science

Grade: 3-8

#### MAJOR RESPONSIBILITIES AND DUTIES:

##### **The Teacher will:**

- Plan a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students
- Create a classroom environment that is conducive to learning and is developmentally appropriate to the maturity and interests of the students
- Prepare lessons that reflect best practices and accommodations for individual differences of students
- Prepare for classes assigned and show written evidence of preparation upon request of immediate supervisor
- Encourage students to set and maintain standards of classroom behavior
- Guide the learning process toward the achievement of curriculum goals and, in harmony with the goals, establish clear objectives for all lessons, units, and projects to communicate these objectives to the students
- Employ a variety of instructional techniques and instructional media consistent with best practices, specific content knowledge, the physical limitations of the space provided, and the needs and capabilities of the individuals or student groups involved.
- Strive to implement, by instruction and action, the APV's philosophy of education and instructional goals and objectives
- Assess student learning, through observations, authentic performance, and more formal methods, in an ongoing manner, providing frequent student feedback, information to parents and written progress reports
- Utilize diagnostic assessment tools to identify learning strengths and needs of every student, on a regular basis, for the purpose of intervention and/or acceleration toward academic and leadership standards
- Take necessary and reasonable precautions to assure safety in the classroom and the school for all students
- Maintain accurate, complete, and correct records as required by law, APV policy, and administrative regulations
- Assist the administration in implementing all policies and rules governing student life and conduct
- Develop reasonable rules of classroom behavior
- Maintain order in the classroom in a fair and just manner
- Make provisions for being available to the students and to the parents for education-related purposes outside of the instructional day when required or requested to do so under reasonable terms
- Provide time in after school by phone, for questions and concerns that students and/or parents may have regarding education-related issues that could not be handled during the school day

- Plan and supervise a purposeful assignment for teacher aide(s), teaching fellow(s), and co-teachers(s), while coaching and supporting their professional growth
- Maintain and improve professional competence • Participate in all professional development opportunities
  - Actively participate in team meeting and serve on staff committees
- Maintain a professional relationship with colleagues
- Establish and maintain open lines of communication with students, parents, and community members • Perform other job-related duties as assigned

**QUALIFICATIONS: Education and Knowledge:**

- Minimum of a Bachelor's degree from an accredited college or university
- Texas Teacher Certificate appropriate for level and/or subject area of assignment, if applicable • Must be considered highly-qualified based on NCLB guidelines, if applicable

**Skills:**

- Ability to establish rapport with families and children
- Articulate, professional demeanor with strong self-confidence and initiative
- Ability to work both on broad-based strategy and everyday details • Ability to exercise excellent judgment in decision-making
- Ability to establish and maintain effective working relationships both internal and external to the APV
- Independent, self-starter with a strong focus on student development and a passion for working with underserved student populations and their families
- Proven written and verbal communication skills with all levels of management, both internal and external to the APV
- Strong organizational and planning skills
- Possession of a passionate and loving attitude toward all children
- Possession of a belief in inquiry-based learning and constructivist methods
- Possession of a sense of urgency to do whatever it takes to assure that every student gets to and through college
- Commitment to the vision, mission, values and goals of APV
- Motivation to grow as an educational professional
- Desire to implement curriculum, instruction, and assessment that is cutting-edge based on educational research
- Willingness to be an active member of a professional learning community focused on action research within the school and the classroom
- Responsiveness; Follow-up and follow-through with students, families, and faculty members is essential
- Valid Texas Driver license with appropriate insurance coverage

**Physical and Mental Demands:**

- Ability to adjust to the eye and bring an object into focus; judge distance (close and distant)
- Ability to reach with arms extended and use hands to manipulate a keyboard
- Ability to see for purpose of reading printed matter
- Ability to hear and understand speech at normal levels
- Ability to communicate so that others are able to clearly understand a normal conversation
- Ability to operate office equipment
- Ability to lift and carry up to 10 lbs, stoop, kneel, crouch, walk, twist, bend, climb, and/or be mobile • Ability to stand for extended periods of time