



# Littleton Public Schools

33 Shattuck St. \* P.O. Box 1486 \* Littleton, MA 01460-4486 \* Phone: (978) 540-2500 \* Fax: (978) 486-9581 \* : [www.littletonps.org](http://www.littletonps.org)

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## KELLY R. CLENCHY, Ed.D., SUPERINTENDENT OF SCHOOLS

Elizabeth M. Steele, Director of Teaching and Learning  
Lyn A. Snow, Director of Student Services  
Steven F. Mark, Business Manager

Natalie A. Croteau, Technology Systems Coordinator  
Julie Lord, Instructional Technology Coordinator

## LPS SUBSTITUTE PAY RATES 2023-2024

Rates of Pay for Teacher Substitutes (*Do not need to be certified*)

\$19.81 per hour; not to exceed 6.5 hours per day - Daily Rate is \$128.75

Rates of Pay for Teachers Retired from LPS Working as Teacher Substitutes

\$19.81 per hour; not to exceed 6.5 hours per day - Daily Rate is \$128.75

Rates of Pay for Long-Term Teacher Substitutes

Day 1 - 60 \$261.44 per day (Based on Bachelors, Step 1 FY24)

Day 61 - Sub will be hired at appropriate degree/step and given all benefits except for MTRS

Rates of Pay for Long-Term Teacher Assistant Substitutes

\$19.68 per hour; not to exceed 6.0 hours per day - Daily Rate is \$118.08

Rate of Pay for Teacher Assistant Substitutes

\$16.61 per hour; not to exceed 6.0 hours per day - Daily Rate is \$99.66

Rate of Pay for Nurse Substitutes

\$20.60 per hour; not to exceed 6.5 hours per day - Daily Rate is \$133.90

Rate of Pay for Cafeteria Workers

\$16.50 per hour

Rate of Pay for Tigers Den (Before & After-School program)

\$15.45 per hour

*Any other sub is paid at the discretion of the Superintendent.*

(Rates Effective 08.28.2023)

*It is the policy of the Littleton Public Schools not to discriminate on the basis of race, gender, religion, national origin, color, homelessness, sexual orientation, gender identity, age or disability in its educational programs, services, activities or employment practices. Further information may be obtained by contacting Lyn Snow, District Equity Coordinator at 978-540-2500, [lsnow@littletonps.org](mailto:lsnow@littletonps.org) or 33 Shattuck Street, P.O. Box 1486, Littleton, MA 01460.*

*Our mission is to foster a community of learners who strive for excellence and prepare each student to be a successful, contributing citizen in a global society.*