



Education Leadership Search Service  
HTRS Public Schools

Staff/Community District Needs Assessment Visit Schedule  
Wednesday, October 21, 2020

Time	Group	Room/Location
1:30 – 2:30 p.m.	Administrators	Room 112-Tech Lab
2:30 – 3:00 p.m.	High School Students	Room 112-Tech Lab
3:00 – 3:30 p.m.	Classified Staff	Room 112-Tech Lab
4:00 – 5:00 p.m.	Certified Staff	Room 112-Tech Lab
Break		
6:00 – 7:00 p.m.	Parents/Community Members	Room 112-Tech Lab



**To:** Staff/Community Members of HTRS Public Schools  
**From:** HTRS Board of Education  
**Date:** September 29, 2020  
**Re:** Superintendent Search – District Needs Assessment

The HTRS School Board is working diligently to prepare for the charge of hiring a permanent superintendent. Hiring a superintendent is one of the most important endeavors a board must face; therefore, we will approach this task with attention to each vital detail necessary to ensure a rewarding and successful search. It is our goal to hire a quality and competent administrator to continue to lead the district forward in the years to come.

As the board plans for the hire, we value and seek the input of patrons, parents, students, staff and administrators. The Nebraska Association of School Boards is assisting the board in the superintendent search and has scheduled a visit to our school and community on October 21, 2020. The board extends an invitation to the staff and community to participate in this visit to share personal thoughts regarding the district and the superintendent position. Please offer suggestions pertaining to skills, qualities, or characteristics the candidate might possess in order to be successful in his or her role as superintendent and your views about the strengths of the school district and community. The Staff/Community visit schedule is attached for your reference.

In the event you are unable to attend the visit, please feel free to share your comments to the following questions:

1. What are the strengths and achievements of the HTRS school district and community?
2. What critical issues will the district face in the next three years?
3. What background/training/experience should the new superintendent possess?
4. What leadership style/personal attributes are important in the new superintendent?

You may submit your personal comments via one of the following methods:

1) **Access the online form at Survey Monkey**

**Link:** <https://www.surveymonkey.com/r/VKZJGYN>

**Other methods: a copy of this form is available at the HTRS Superintendent's Office**

2) **Email your response to the questions:** [sbecker@nasbonline.org](mailto:sbecker@nasbonline.org)

3) **Fax:** 402.858.4604

4) **US Postal mail:**

**Nebraska Association of School Boards**

**Attn: HTRS Supt Search**

**1311 Stockwell Street**

**Lincoln, NE 68502**

The board would like to thank you in advance for providing input through the Staff and Community District Needs Assessment Survey.

Respectfully,  
HTRS Board of Education