



School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie M. Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION
Special Meeting/Work Session
District Board Room
November 21, 2013
8:30 a.m.

1. The Special Meeting/Work Session was called to order by Board President, Helen Drawbert at 8:34 a.m. in the district board room.
2. Roll call was taken and the following were present:
Helen S. Drawbert, President
Robin E. Elvig, Vice President
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member
Dr. Connie M. Biedron, Superintendent
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Discuss Recommendation from Demographic Trends and Facilities Planning Committee, Calculation of Costing and Next Steps. The recommendation presented at the November 18 board meeting to “Identify highest priority items that would fall within the tax impact range of \$200 to \$250 annual/ \$100,000 home, design a project to fit within the corresponding dollar amount and reconvene the committee in early December” as well as the other aspects including their recommendation to pursue sponsorships and open discussions with the city, was reviewed. Since then, a preliminary summary of financing options has been prepared by Robert W. Baird & Co. The summary shows a potential project range of \$18,475,000 to \$23,500,000 based on the given tax impact range. David Cihasky, ADG Architects, is working on design options within those ranges for committee review on December 11.
- 5.-7. Discuss Process for Salary and Stipend Guide Development; Process for Support Staff (Clerical/Aides and Custodial/Maintenance) Handbook Development; Process for Review of Professional Educator Handbook, Retirement Language and Insurance Benefits. A committee process with board and staff representation will be used for development of the Salary and Stipend Guide and the Support Staff Handbook (Clerical/Aides and Custodial/Maintenance), and for review of the Professional/Educator Handbook/ Retirement Language, and Insurance Benefits; timeline and structure were discussed. Two board members, Robin Elvig and Brad Poquette will serve on the Salary and Stipend Guide Committee, Helen Drawbert on the Support Staff Handbook Committee, Mike Hilger on the Professional Educator Handbook/Retirement Language Committee, and Dave Rowe on the Insurance Benefits Committee. A consultant, Rick Fields, will facilitate the Salary and Stipend Guide development process. Staff members will apply to represent their building, two per building. The committees will begin meeting in January with meetings starting at 3:45 pm.

8. Board Book Study. Board members and Dr. Biedron each lead chapter discussions of *The School Board Fieldbook – Leading with Vision*.
9. Adjournment. Motion by Hilger to adjourn at 1:15 pm, seconded by Rowe. Motion carried.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, December 2, 2013 at 6:30 p.m. in the Altoona commons addition, 1827 Bartlett Avenue.

Joyce M. Orth CAP, Board Secretary

District Clerk

Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.