

## SCHOOL BOARD POLICY AND PHILOSOPHY OF GOVERNANCE

Policy: School Board policy is defined as general, written statements by the governing Board, which defines its expectations or position on a particular matter and authorizes appropriate action that must or may be taken to establish and/or maintain those expectations. The policies and regulations shall provide the structure essential to the management of the school and the development of an optimum teaching-learning environment.

### Philosophy of Governance:

The Altoona School Board's philosophy of governance recognizes the Board's elected responsibility to represent the interests of District constituents without involving itself or engaging in the administrative operation of school facilities of the District's educational programs.

It is the responsibility of the Board to be advocates for education and to provide visionary leadership and guidance on matters of enduring significance to the District. This leadership and guidance shall be articulated as statements of Board policy reflecting the philosophies, beliefs, ends, and practices of the District. These policies will provide the broad guidelines governing district programs and facilities while allowing some flexibility for individual site operation. All Board policies will adhere to state and federal law pertaining to governance, management, operation, and any other issues about schools.

The development, monitoring, and evaluation of Board policies, and annual District, Superintendent and Board goals will be realized as a collaborative partnership between the Board and Superintendent with input from constituents and staff where appropriate. With the exception of Board policies or goals specifically related to the organization and governance of itself, the Board delegates the responsibility for the execution of Board policy, and goals to the Superintendent and his/her designees.

### Altoona School Board Agreement:

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

ADOPTION: 09/06/16