

The School Board recognizes the value of strategic planning. A strategic plan provides a means for continuous school improvement, District direction, and District accountability. The District's strategic plan has a general overall focus on and commitment to the learning of each student. The following are the Board's beliefs about strategic planning processes:

- Strategic planning is a means to both establish and make progress toward achieving a vision for the future of the District.
- Strategic planning facilitates continuous improvement.
- Strategic planning focuses the District's attention and resources on identified and prioritized goals.
- Strategic planning creates a framework for accountability.
- Strategic planning should seek and rely on data and reliable evidence when available.
- The process is iterative and ongoing, rather than something that reaches a definitive endpoint.
- Stakeholder input and involvement are important components of strategic planning.
- In some cases, external resources, data, and expertise add substantial value to local strategic planning.

The District's Superintendent or designee has the responsibility to communicate the information about strategic planning, accountability, and progress both internally within the District and externally within the broader community.

It shall be the responsibility of the Superintendent to assure that the following is accomplished:

- Selection of strategic planning team members (including informing them of their role in the strategic planning process and of related operating procedures),
- Successful implementation of the strategic planning process. An outside facilitator may be utilized at strategic planning meetings to allow all the team members, including the Superintendent, to actively participate in the planning discussions.

The Board has the final authority for adopting the District's vision, mission and priority goals and objectives as set forth in the strategic plan. It shall be the responsibility of the Board to approve budget needs based on District priority goals and action plans,

provide the necessary support to school district staff in carrying them out, and monitor progress on a regular basis.

Progress toward meeting the priority goals and objectives outlined in the District's strategic plan shall be reported to citizens of the District on an annual basis via a publicized report that is made available on the District's website and/or through such other communication mechanism(s) as the Board may approve.

Legal Reference: Wisconsin State Statute Sections 118.001, 120.12, 120.13

ADOPTED: 07/23/12  
AMENDED: 08/15/16