

The Board expects employees to follow employee handbook, board policies, individual building rules, and state regulations. Administrators and/or supervisors are expected to discipline employees when such action becomes necessary. Maintaining a level of acceptable behavior on the part of all employees will result in the best possible learning environment for students.

Discipline may result when an employee's actions fall short of accepted standards of professional behavior or violate a policy or rule, or the employee's conduct is detrimental to the interest of the District.

Typically, disciplinary action will involve any of four steps: verbal warning, written warning, suspension with or without pay, and termination of employment. Specific disciplinary actions may depend on the behavior and frequency of occurrences. Some serious employee behaviors may lead to suspension or termination without following progressive discipline steps. The District reserves the right to impose disciplinary action as may be appropriate in particular circumstances.

Legal Ref: 118.22 Wisc. Statutes

ADOPTED: 09/19/16