The Board of Education recognizes the importance of the relationship of a teacher to their students. However they also realize that there are times when a teacher may feel the need to request the sharing of a full time position for personal reasons. Although the Board will offer job sharing opportunities for teachers, they do so with the intent to keep the students best interest in the forefront of an approved job sharing position. Therefore, the Board will consider allowing job-sharing to occur on a case by case basis, with the stipulation that all requirements have been met.

The superintendent is responsible for recommending to the board when the best interests of the district would be served by the creation of a job-sharing assignment. Employees wishing to share a position shall submit an application as a team by March 1 to their building principal who, if approved, will forward the application to the superintendent who, if approved, will then make the recommendation to the board.

Adopted: 06/15/15