

**RSU #16** (Mechanic Falls, Minot, Poland)

**Policy Code:** *GCI*

**Adopted:** *May 2003*

**Revised:** *February 2011*

## **Professional Staff Development Opportunities**

### **PHILOSOPHY:**

It is the philosophy of the RSU #16 School Board that staff development is essential for the establishment and maintenance of a responsive and effective academic program in our schools.

### **POLICY:**

The RSU #16 School Board recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

### **AMPLIFYING INSTRUCTIONS AND GUIDELINES:**

The Superintendent is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research and innovative teaching methods;
- C. To assist staff members in the process of change and school improvement; and
- D. To facilitate the development, implementation and evaluation of new programs.

### **DELEGATION OF AUTHORITY:**

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with RSU #16 School Board policy.

### **LEGAL REFERENCE:**

Chap. 125.23 B (5) (m) (Maine Dept. Of Ed. Rule)

### **SIGNATURE BLOCK:**

RSU #16 School Board

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Dave Griffiths, Chair

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DATE

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Mary Ella Jones, Vice Chair

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Annette Annance

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Carlton Beckett

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Terri Arsenault

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Susan Callahan

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Norm Davis

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Melissa Hodgkin

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Steve Holbrook

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Yvette Murray

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Jeanne Manley

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Scott Sawyer

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Martha Stone

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Jack Wiseman

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Chris Woodford

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