

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

RSU #16
Mechanic Falls * Minot * Poland
The 1st Regular School Board Meeting
for 2018-2019 was held
Monday, August 13, 2018
6:30 p.m.
Poland Regional High School

REVISED:
6.0 (RB)

5:00 p.m. – 6:30 p.m.
School Board Member Orientation
School Board Workshop

MINUTES

Present: Mary Martin, Joe Parent, Mike Downing, Norm Beuparlant, Julie Rioux, Ed Rabasco, Steve Holbrook, Aaron Ouellette, Lisa Dulac, Travis Ritchie, Scott Lessard, Lou Goulet, Laura Hemond, Norm Davis, and Melanie Harvey

1.0 CALL TO ORDER:

Pledge of Allegiance & Mission Statement – Ken Healey, Superintendent, called the meeting to order at 6:34 pm. He read the Mission Statement and everyone recited the Pledge of Allegiance.

1. Elect a Chair

Motion: by Steve Holbrook to elect Mary Martin as chairperson

Seconded: by Norm Beuparlant

Vote: Unanimous

Motion: by Norm Davis to cease nominations

Seconded: by Mike Downing.

Vote: Unanimous

1.2 Elect a Vice Chair

Motion: by Norm Beuparlant to elect Joe Parent as vice chairperson

Seconded: by Julie Rioux

Vote: Unanimous

Motion: by Mike Downing to cease nominations

Seconded: by Lou Goulet

Vote: Unanimous

2.0 PUBLIC PARTICIPATION: (10 minutes) - There was no public participation

3.0 RECOGNITIONS/ACKNOWLEDGEMENTS: (5 minutes)

Welcome new school board members.....

Mechanic Falls – Travis Ritchie, Lou Goulet and Scott Lessard

Minot – Mike Downing

Poland – Melanie Harvey

Mary also welcomed Ken Healey, new superintendent of RSU 16, and thanked him for his community outreach.

Amy Hediger – Curriculum Summer Work – Amy gave an overview of the work accomplished over the summer and thanked the many individuals who worked with her. Amy also thanked Ken and stated he was doing a great job bringing everyone together. Norm Beuparlant asked Amy to share her presentation in the schools, as well.

Craig Worth – Facility Alternative Sentencing Program – Craig explained all the work accomplished with regard to the buildings and thanked Gary Purington, Tony Bennett and their crews for all their hard work this summer getting the buildings ready for school to open. Craig estimated a savings of between \$40K – \$50K of work from the Androscoggin Sherriff’s department by using alternative program workers. Craig reported that the long-standing odor at Elm Street School had been located and fixed, and they will continue to monitor for future occurrences.

Mary thanked Amy for her work and Craig for his leadership.

4.0 AGENDA ADJUSTMENT:

5.0 PRESENTATION: (10 minutes) There was no presentation

6.0 CONSENT AGENDA INTRODUCTION: (5 minutes)

Approve 5th Special Meeting Minutes 6-25-18

Approve new teacher hires:

- Destiny Merrill, 5th grade teacher – ESS
- Crystal Strout, 5th grade teacher – ESS
- Georgia Harlow, 3rd grade teacher – ESS
- Allan Taylor, 6th grade teacher – ESS
- Sasha Hampton, 4th grade teacher – MCS
- Amy Robinson, Dean of Students – ESS
- Allison Briggs, 4th grade teacher – PCS
- Rebekah Bilodeau, 3rd grade teacher - ESS

Approve resignations:

- Jeanna Luppino – PCS (teacher)
- Brenda Williams – MCS (teacher)
- Jeremy Phelps– WMS (teacher)

Friends of RSU 16 – no minutes

Notification of Support Staff New Hires:

- Ed Tech III, PRHS – Alison Woodcock
- Ed Tech II, ESS – Alphonso Belnavis
- Bus Monitor – Cheryl Downing
- Coach, Varsity Field Hockey – Mara Balboni
- Coach, Asst. Cross Country – Serrene Gagnon
- Coach, MS Girls’ Soccer – Kim Yorkey
- Coach, JV Soccer – Manuel Kiambuwa
- Coach, Football Assistant – Alfonso Belnavis

Notification of Resignations:

- Tom Kelly – District
- Nelson Williams – PRHS (ed tech)
- Peter Walker – PCS (IT)
- Michael Smith – MCS (custodian)

Motion: by Norm Beauparlant to accept as presented with no changes the consent agenda items

Seconded: by Lisa Dulac

Vote: Unanimous

Julie Rioux stated that we will really miss Brenda Williams.

7.0 ACCEPTANCE OF THE FINANCIAL STATEMENT: (10 minutes)

Approve June & July Financials

Motion: by Norm Davis to approve the June & July financials

Seconded: by Julie Rioux

Vote: Unanimous

Stacie Field explained the accrued summer salaries and accounts payable items showing on the July financial and stated that once all the teachers’ summer salaries were paid out, the budget lines would be as approved. Stacie discussed the ending balances for June 2018, and explained there may be a few more items once the auditors complete their work the last week of August.

8.0 SUPERINTENDENT’S REPORT: (20 minutes)

Policy requires board notification of grants/gifts received:

Valerie Young (ESS) - \$500 from the Daughters of the American Revolution for books for Mini NHD Projects.

My arrival at RSU #16 and first six weeks have been a whirl wind of meet and greets. Thank you to all those who have made me feel welcome, especially the Central Office Staff, Administrative Team, School Board Members, Teachers, Support Staff, Community Members and Town Managers.

The Great Falls Regional Service Center (RSC) met initially on July 11, 2018. The Auburn Superintendent was voted Chair of the RSC, Lewiston Chief Administrator Officer was voted to be the Treasurer, and the RSU #52 Superintendent was voted Secretary. Lewiston School Department is the financial agent and the Lewiston Superintendent is the Executive Director. The areas of regionalization that are being considered are: Weather Services, Substitute Scheduling, Nutritional Planning and Purchasing, Leadership Development Program. Our next RSC meeting will be August 17, 2018 @ the Lewiston Central Office.

We have put in for a Homeland Security Grant through the Emergency Management office of Androscoggin County. Our request is focused on additional security measures for our elementary schools. We have asked for an enormous amount (\$87K), but hope to get some amount to be able to work slowly enhancing our security posture at all of our buildings. Thanks to Craig Worth and Stacie Field for working within the small window we had getting all the necessary information needed for the application.

I had a very productive and pleasant meeting with the Co-Presidents (Michelle Smith and D'Arcy Robinson) of the Teacher and Support Staff Associations on July 25, 2018. It was very clear to me that both these presidents share the same goal and responsibility that I have of ensuring that the Collective Bargaining Agreements (CBA) are implemented consistently and with fidelity. I look forward to working with them to continue to strengthen our mutual cooperation and relationship.

Thank you to the three wonderful and generous School Board Members (Lisa Dulac, Norm Davis and Mary Martin) who gave me a tour of their individual community. The opportunity to see each of the towns from someone else's invested point of view was extremely valuable and much appreciated.

I also had the pleasure of meeting all three Town Managers, Police Chief of Mechanic Falls, Deputy Chief, Androscoggin County over the last several weeks. I look forward to working with each of them, especially the town managers, in order to further open communication and cooperation for the betterment of the school district and all three towns. We plan to meet on a monthly basis for breakfast.

Many of you already know by now that our Building Project Application for the Minot Consolidated School received a rank of 37 out of 74 applications submitted. We are unlikely to get any funding from the state to improve our elementary schools anytime soon. Over this coming school year, I will be working with our Operations Committee to explore other options to improve the educational environment of all our schools, especially our elementary schools.

I will be bringing forward a Revenue Investment Policy for the policy committee to consider the next time the committee meets in September 2018.

Upcoming events:

I will be on vacation August 20th and 21st

I will participate in the New Teacher Orientation on August 23rd

I will be Chairing a New England Association of Schools and Colleges (NEASC) Accreditation Visit @ Central High School, Corinth Maine, from September 23rd – 26th. I will be returning to work on Thursday, September 27th. As part of the process, I will be conducting a pre-visit to Central High School this Wednesday, August 15th. Although, I will be available via email, text or phone call during my absence. When I'm gone, Amy Hediger will serve as Acting Superintendent. So that anything that needs a decision by the Superintendent, Amy will be your person.

9.0 NEW BUSINESS: (15 minutes)

Approve school board 2018-2019 meeting dates

Motion: by Norm Beuparant to approve the 2018-2019 meeting dates

Seconded: by Norm Davis

Vote: Unanimous

Mary noted that the October meeting would be held on 10/15 and November on 11/19 due to holiday observations on both 10/8 and 11/12.

Approve subcommittee 2018-2019 meeting dates/locations

Motion: by Mike Downing Approve subcommittee 2018-2019 meeting dates/locations
Seconded: by Lisa Dulac
Vote: Unanimous

Approve rotating subcommittee meeting locations

Motion: by Aaron Ouellette to approve rotating subcommittee meeting locations

Seconded: by Lisa Dulac

- o MCS in September
- o PCS in October
- o PRHS/BMWMS in November
- o Elm Street School in December

The location will be listed on the monthly agendas.

Vote: Unanimous

Sub Committees minutes July 2018 Minutes attached

- Operations (July minutes attached)
- Personnel & Finance (July minutes attached)
- Educational Policy Committee: (July minutes attached)

Motion: by Mike Downing to approve July 2018 subcommittee minutes

Seconded: by Norm Davis

Vote: Unanimous

10.0 OLD BUSINESS:

11.0 POLICY:

12.0 REPORTS TO THE SCHOOL BOARD:

Student Representatives: (5 minutes) – there was no student rep in attendance

Report of the School Board Chair: (5 minutes)

- Attendance – Mary reminded members that stipends are dependent on attendance, and to watch the report for the fields to populate.
- LRP/Board Governance
- Sub Committee Chairs – Mary thanked the new Sub Committee chairs – Aaron Ouellette for Operations, Lisa Dulac for Personnel and Finance, and Joe Parent for Policy and Curriculum.

13.0 ADMINISTRATIVE INFORMATION:

ATeam Reports – none for August

Mary let the new board members know that once school begins, this is where you will have reports from the building principals as to what is going on in the schools. Ken stated that the administrators would only be coming to the meetings when needed, and asked board members to let him know if there is someone they want to hear from.

14.0 COMMUNICATIONS:

Board members were made aware of and asked to come, if available, to opening day for staff on August 27th at the PRHS auditorium. Refreshments will be served at 7:30am, with the program beginning at 8:00 a.m.

15.0 HANDOUTS:

16.0 EXECUTIVE SESSION:

To enter into Executive Session regarding personnel issue pursuant under 1 M.R.S.A. § 405 (6) (A)

Motion: by Steve Holbrook to enter into executive session regarding a personnel issue pursuant under 1 M.R.S.A. § 405 (6) (A) at 7:35 p.m.

Seconded: by Julie Rioux

Vote: Unanimous

Open session reconvened at 7:57 p.m.

17.0 REMINDER:

18.0 ADJOURNMENT:

Motion by Steve Holbrook to adjourn at 7:58 p.m.

Respectfully submitted,

