



RSU 16 School Board
Administrative Report
Amy Hediger, Curriculum, Instruction and Assessment Director
September 2018

NEW TEACHER ORIENTATION

- Bonnie Robbins, Whittier School Counselor, opened the day with a low stress teambuilding activity.
- From 9:15 – 9:45 we hosted a **Panel Discussion** of Katie Toothaker, MCS Grade 5; Gavin Bourgoin PRHS Senior; Anne Printup, PCS Physical Education; Jessica Harvey, ESS 2nd grade; Logan Landry, WMS 7th grade Social Studies; Jessica Elias Castillo, PRHS Science; Kelly Adams, Whittier Middle School Special Education. Our current staff members shared their stories and gave advice to our new teachers.
 - *"You're going to make mistakes. Ask for help. Connect with colleagues."*
 - *"The community makes this place special. Everyone wants to work together and wants you to be part of the team."*
- Various Directors and Principals gave overviews of different features in our district: **Director of Operations**, Craig Worth; **Teacher Evaluation** - Shawn Vincent, Whittier Principal and Patrick Flynn, PRHS Assistant Principal; **Special Education Services** - Holly Day, Special Education Director; **Certification and Association** - Michelle Smith, PRHS teacher, Certification Chair, Association President
- **Suicide Prevention Training** with Bonnie Robbins and Pat D'Amboise was in the afternoon.
- **Next steps** - New Teacher Cohort Meetings 3:45 - 4:45 at Elm Street School Conference Room on: Tuesday, September 18, Tuesday, January 22, Tuesday, April 23
- Thank you to Daddy O's for the delicious lunch!
- It was fantastic to have Ken participating in the New Teacher Orientation as a teacher. Let's hope he does his homework for our September session.

TEACHER LEADERS during Workshop Days and Early Release Wednesday

- Our elementary task force representatives are leading the work! The **Everyday Math 4 Implementation team** at each elementary school helped design and lead the professional development for our mathematics program.
- Kelly Labonte, ESS Title I Literacy Specialist, led an hour-long session on the Workshop model.

Needs: K-6 Coaches for Teachers

- When you do something right it takes time. I would like to advocate for one **math coach/specialist to be shared by the K-6 schools** for the 2019-2020 school year. A math coach/specialist would support teachers in the area of curriculum, assessment, and instruction of mathematics by fostering collaboration, reflection, and professional growth.

Goals and Expected Benefits of a K-6 Math Coach:

1. Work with teachers to plan, implement, and reflect on mathematics instruction using EM4
2. Model best practice in mathematics instruction with teachers as active participants
3. Plans and implements mathematics professional development sessions
4. Analyzes data and assists administrative team in developing corrective plans
5. Facilitates the review, evaluation, and integration of mathematics resources
6. Assists teachers in interpreting assessment data
7. Keeps a log of their work and develops a weekly coaching calendar
8. Provides daily coaching and mentoring support to teachers
9. Meets regularly with the leadership team, EM4 team, and Math task force
10. Keeps a coaching binder documenting all support services
11. Assumes responsibilities for ConnectEd (the online component of our mathematics program).

September Meetings: PreK-6 District professional development Sept 5 and 12, Science/Social Studies Task Force Meeting, New Teacher Cohort Meeting, K-6 District RTI (Response to Intervention) Meeting, EM4 Meeting