

RSU 16 School Board Goals (2019-2020)

November 4, 2019

Communication and Engagement

Goal: Improve communication and engagement with key constituents: Students, Staff, Administration, and Community (E.4 and E.5 -Engage Effectively with Staff and Students and Engage Effectively with Towns)

Activities

- Work with the RSU 16 Superintendent to establish a communication plan with the Lewiston Sun Journal and the Country Connection that results in regular and accurate reporting of RSU 16 activities, initiatives, and meetings. (Responsibility: RSU 16 Board Chair and Superintendent)
- React proactively to community feedback by sharing issues and questions with the Superintendent and/or Board Chair for inclusion on committee and/or board agendas. (Responsibility: RSU 16 School Board)
- Foster relationships with municipal leadership and community members by attending school events and municipal meetings. (RSU 16 School Board and Superintendent)
- Review Public Participation Policy (BEDH) and Public Concern Policy (KE). Develop a brochure for distribution at Board meetings that welcomes guests and describes the policy guidelines for public participation and the process for sharing concerns. (Responsibility: Educational Policy Committee and Board Chair)
- Support website development through budgetary support, the reporting of website issues, and acceptance of responsibility for management of the School Board section of the RSU 16 website. (Responsibility: RSU 16 School Board and a designated member of the Board)
- Work with RSU 16 School Board student representatives on the development and implementation of student feedback practices. (Responsibility: RSU 16 School Board and Student Representatives)

Effective Board Structure and Function

Goal: To improve RSU 16 School Board performance by developing common understandings of Board culture and the work of the Board. (E.2 and E.3 - Effective Board Expectations and Culture and Effective Board Structure and Function)

Activities:

- Finalize all employment contracts. (Responsibility: Negotiation Teams and RSU 16 School Board)

- Initiate and implement Board professional development through an annual Board Orientation Workshop, Board participation in MSBA conference, and as needed local workshops. (Responsibility: Educational Policy Committee/RSU 16 School Board)
- Designate a veteran board member as a mentor for each new board member. (Responsibility: Board Chair and veteran members)
- Agree that adherence to Board norms is a responsibility of all Board members. (Responsibility: RSU 16 Board)
- Act as an advocate on behalf of RSU 16 students and schools at the local level and state level by being well informed about current issues, utilizing the information and support available through MSMA, and building relationships with legislators and the media. (Responsibility: RSU 16 School Board with support from Superintendent.)
- Conduct a RSU 16 Board Survey by September 15, 2020 that identifies Board accomplishments and challenges. (Responsibility: Educational Policy Committee and RSU 16 School Board members)
- Conduct a Board Workshop to assess 2019-2020 goals and create goals for 2020-2021 for approval at the November 2020 Board meeting. (Responsibility: Educational Policy Committee and RSU 16 School Board)

Strategic Plan

Goal: By February 2020 the RSU 16 Board will identify actions and next steps for the current year and future years to ensure that the Strategic Plan continues to be a strategic document that is forward thinking and addresses the RSU 16 mission and vision. (E.1 - Monitor and Adjust Strategic Plan)

Activities:

- Continue to monitor the effectiveness of programming as measured by a staff and community survey. Compare the ratings regarding the value of an RSU 16 education with previous surveys. (Responsibility: RSU 16 Educational Policy Committee)
- Approve a process for updating the Strategic Plan by February 2020. (Educational Policy Committee, Personnel and Finance Committee, and RSU 16 Board.)
- Share the Strategic Plan summary document on the RSU 16 website, at each school in print and poster format, and at sites within the communities. (Responsibility: Educational Policy Committee/RSU 16 School Board/Superintendent)
- Address board identified priority areas (school safety, transportation, and elementary facility upgrades) through committee discussions, Board action, and budget advocacy. (Superintendent/RSU 16 School Board.)
- Engage the Assistant Superintendent in regular discussions/presentations on curriculum, instruction, and assessment that identify needs and next steps. (RSU 16 Board and Assistant Superintendent.)