

Sparta Area School District

Article 111 - Superintendent as the Board's Agent

It is recognized by the Board of Education that the Board is a legislative body. It exercises its control over the operation and management of the Sparta Area School District through the formulation of policy and the ongoing evaluation of this existing body of policy. It is further recognized that the Superintendent is the agent of the Board. It is his/her responsibility to administer the affairs of the Sparta Area School District in accordance with the policies developed by the School Board.

It is clear that the working relationship between the Superintendent and the Board of Education is vital in the successful management of the Sparta Area School District. This relationship must be based on mutual confidence and a mutual understanding of the respective roles of the School Board and the Superintendent.

In an effort to achieve and maintain this kind of relationship, it shall be the practice of the Board of Education to:

1. Periodically review with the Superintendent the role of the School Board and of the Superintendent in the management of the Sparta Area School District.
2. Formally evaluate the performance of the Superintendent in an evaluation conference and with an instrument designed for the purpose, in an effort to candidly and constructively point out areas of strengths and weaknesses in the performance and characteristics of the Superintendent. This formal evaluation will begin after the Superintendent's evaluation of the Administrative Staff is completed.
3. Communicate to the Superintendent items of concern or problems needing attention.
4. Annually, provide to the Superintendent the Board's short and long term goals and objectives for the District.

Legal Reference:

Cross Reference: Article 202 – Specifications for the Superintendent of Schools

Adopted:

Revised: September 28, 2004