

Sparta Area School District

Article 179 – Impartial Hearing Officer

The School Board authorizes the superintendent to secure a list of impartial hearing officers to fulfill duties as required by the District's employee grievance procedure (Step Four – Appeal to Impartial Hearing Officer).

The hearing officer shall be an attorney who is licensed to practice in the State of Wisconsin, but not a member of a firm that represents the District in some other capacity. The hearing officer must be available to hear the case and render a decision in a timely manner.

To the extent that the District has compiled a list of two or more potential hearing officers who the District deems qualified to serve as a hearing officer with respect to any pending grievance, the District Administrator or designee will use a rotational system to identify the hearing officer who will be contacted first and asked about his/her availability. However, the failure to use such a system shall not be deemed error unless the individual selected as the hearing officer fails to satisfy the statutory requirement of impartiality.

Legal Reference: 2011 Wisconsin Act 10

Cross Reference: Employee Grievance Procedure (District Employee Handbook)

Approved: August 23, 2011

Revised: October 24, 2017