Sparta Area School District

Article 182 - Preventing the Abetting of Sexual Abuse

The Board of Education explicitly prohibits any employee, contractor or agent of the district from assisting another school employee, contractor or agent in obtaining a new job if that employee or the district has knowledge of, or probable cause to believe that the other employee engaged in sexual misconduct with a minor in violation of the law.

This prohibition does not apply if the information giving rise to the probable cause has been properly reported to a law enforcement agency, or any other authorities as required by local, state or federal law or regulations, AND at least one of the following conditions apply:

1. The matter has been officially closed or the school district has been notified by law enforcement that there is insufficient information to establish probable cause; or
2. The school employee, contract, or agent has been charged with, and acquitted or otherwise exonerated of the alleged misconduct; or
3. The case or investigation remains open and there have been no charges filed against or indictment of the school employee, contractor or agent with four years of the date on which the information was reported to a law enforcement agency.

Employees found in violation of this policy face discipline up to and including dismissal.

Legal Reference: 20 U.S.C. 7926
Cross Reference: Board Policy Article 170 – Hiring Practices
Board Policy Article 178 – Investigating Employee Misconduct

Adopted: May 23, 2017
Revised: