

## **Sparta Area School District**

### Article 306 - Assignment of Duty

The assignment of responsibilities and duties to staff members and their transfer to various positions within the Sparta Area School District shall be the responsibility of the administrative staff. Such assignment will be made on the basis of the:

1. Needs of the Sparta Area School District.
2. Potential contributions which the staff member could make.
3. Qualifications of the staff member as compared to other available candidates.
4. Applicable procedures outlined in current staff negotiated agreements.

The Sparta Area District shall not discriminate against properly qualified individuals by reason of their age, race, religion, color, disability, marital status, sex, national origin, ancestry, sexual orientation, arrest record, conviction record, membership in the National Guard, state defensive force of any other reserve component of the military forces of the United States or this state or use or nonuse of lawful products off the employer's premises during non-working hours, or any other factor outlined in state or federal law.

Legal Reference:

Cross Reference:           Article 353 - Negotiated Agreement  
                                  Classified Staff Negotiated Agreement  
                                  Certified Staff Negotiated Agreement

Approved:

Revised:                     September 25, 2007