Sparta Area School District

Article 307 –Dress and Grooming

The Board encourages professional staff to set an example in dress and grooming for their students to follow. A professional staff member who understands and adheres to this precept enlarges the importance of his/her task, presents an image of dignity, and encourages respect for authority. These factors act in a positive manner toward the maintenance of discipline.

The Board retains the authority to specify the following dress and grooming guidelines. When assigned to District duty, all professional staff members shall:

a. be physically clean, neat and well groomed;
b. dress in a manner consistent with their professional responsibilities
c. be groomed in such a way that their hairstyle or dress does not disrupt the educational process nor cause a health or safety hazard.

Classified employees are also expected to dress in an appropriate professional manner.
For safety reasons, custodial and maintenance staff are expected to wear closed toed shoes, socks, long slacks and shirts with sleeves (not rolled up).

Shorts are acceptable for custodial and maintenance staff when appropriate for the task being performed. Shorts must be neat, clean and appropriate. Cutoffs, short shorts, spandex, etc. are not acceptable. Long pants must be worn when working with cleaning and other solutions, mowing or trimming, operating any piece of equipment with moving or warm parts and any other time when safety would require the wearing of pants.

Legal Reference:

Cross Reference:

Approved:

Revised: September 25, 2007
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