

Sparta Area School District

Article 309 - Eye Protection

All Sparta Area School District employees and students are required to wear appropriate industrial quality eye protective goggles at all times while participating in or observing the following situations:

All classrooms including, but not limited to vocational, technical, or technology education shops, chemical or physical laboratories, or work places involving exposure to:

1. Hot molten metals or other molten materials.
2. Milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials.
3. Heat treatments, tempering or kiln firing of any metal or other materials.
4. Gas or electric welding or other forms of welding processes.
5. Repair or servicing of any vehicle.
6. Caustic or explosive materials.
7. Chemical, physical or combined chemical-physical laboratories involving caustic or explosive materials, hot liquids or solids, injurious radiations or other hazards not enumerated.

All eye protection must meet or exceed all requirements of the American National Standard Practice for Occupational and Educational Eye and Face Protection, Z87.1-1968.

Failure of any Sparta Area School District employee to adhere to, or to have all the persons under their control comply with the above stated policy, the following procedure will be followed:

First incident or non-compliance:

Written reprimand by supervisor and a copy placed in the employee's file.

Second incident of non-compliance:

Employee may be referred to a hearing before the Board of Education for such action as they may deem necessary. This action may include, but not be limited to, one of the following:

1. Suspension from duty without pay.
2. Non-renewal of contract.
3. Immediate dismissal.

Students not following classroom regulations regarding use of safety glasses or goggles shall be subject to regular school disciplinary procedures.

Legal Reference:

Cross Reference:

Approved:

Revised: