

Sparta Area School District

Article 321 - Employee Physicals

As a condition of employment, the Sparta Area School District requires every school employee to submit proof of a successful examination by a district designated provider specifically for the purpose of evidencing physical fitness for the school district position. This physical will include a Tuberculosis Risk Assessment Questionnaire Screen and, if indicated, a test to determine the presence or absence of tuberculosis in a communicable form prior to the first day of work. The physical may also include the examination of specific job requirements such as bending/lifting, etc.

Cost of examination services will be paid by the District to the designated health provider. Employees obtaining additional services or using a provider other than the district designated provider, will be responsible for any additional amount charged over and above the amount negotiated by the designated health provider and the District.

Legal Reference: Wisconsin Statute 118.25

Cross Reference: DPI Form SCH3R- "Record of School Employee Examination"

Approved:

Revised: October 23, 2007
 February 26, 2008
 June 26, 2018