Sparta Area School District

Article 333 – Light Duty Assignments

The Sparta Area School District does not maintain any light duty positions; however, in the event that an employee has suffered an injury in the workplace, the district, may, in its discretion, create a light duty position for that employee. Any light duty positions which are created are temporary positions only.

Legal Reference: Americans with Disabilities Act of 1990
Wisconsin Labor and Industry Review Commission ruling:
“Kasuboski v. Fonda Group” 2004

Cross Reference: Article 332 – Reasonable Workplace Accommodations

Approved: October 18, 2005
Revised: September 26, 2006