Sparta Area School District

Article 356 - Compensation for Substitute Teachers

The daily rate of compensation for certified and/or certifiable teachers who are employed as long-term substitutes in the absence of a regular teacher will be equivalent to the daily rate of a teacher placed at Performance Quality Level 1, Step A. Twelve or more days scheduled in the same teaching position will be considered a long-term assignment. At the supervisor’s discretion, long-term assignments may be interrupted by pre-arranged conflicts without losing daily rate pay eligibility.

There are no fringe benefits for substitute teachers other than retirement and health insurance, per Affordable Care Act eligibility requirements.

Legal Reference:

Cross Reference:

Approved:

Revised:     July 22, 2003
             January 29, 2008
             February 28, 2012
             April 26, 2012
             February 25, 2014
             July 25, 2016
             March 28, 2017