

## MINUTES

1. Meeting Called to Order – Called to order by Board Chair at 6:6 pm
2. Adoption of Agenda / Approval of the Minutes – Motion by Hill to Adopt Agenda and Approve Minutes from Previous Meeting; Second: Young
3. Stakeholder Comment and Input (**Objective Strand: Parental Engagement**) – No stakeholder Comments
4. Updates and Reports – Board Chair shared highlights of the Georgia School Boards Association Conference

### OBJECTIVE STRAND: Financial Responsibility

CFO's Report.....Ms. Candy Yu

- Financial Statements for September – Mr. Hall reviewed statements in the absence of the CFO
- Review of Audit Findings – Mr. Hall reviewed the audit prepared by Bennett and Moody. Mr. Young discussed that the financial committee is pleased that we continue to have good financial reporting. Mr. Young also discussed along with Mr. Hall the upcoming Finance Committee meeting objectives.

### OBJECTIVE STRAND: Governance and Leadership

- Board Membership Update – The Board Chair reminded board members that we have two open seats as a result of our bylaw changes and she is encouraging members of the board to make recommendations to the Governance Committee.
- Board Training – Training of the Whole – The Board agreed to conduct their Whole Board training and subsequent training on January 21, 2017

### OBJECTIVE STRAND: Foster a Safe and Supportive Learning Environment with Facility and Infrastructure Development

CEO's Report .....Mr. Lonnie Hall

- Health Insurance Update – Mr. Hall provided the board with information on the school's new health care coverage. As part of its plan to recruit and retain highly qualified talent, LPA will provide at no cost to each employee, Bronze level coverage. There is also a separate plan for 200 day employees to assist in retaining those personnel.

### OBJECTIVE STRAND: Recruit and Retain Top Talent

CLO's Report.....Dr. Tonya Williams

- HR Report for October – There are no changes to the HR staff to report
- Nutrition Department Upcoming Administrative Review- Dr. Williams shared with the board as Director of Nutrition that she is preparing for the Administrative Review that will occur in January. Dr. Williams has met with the State of Georgia Nutrition Division to prepare for that upcoming meeting.

### OBJECTIVE STRAND: Academic Achievement

CAO's Report.....Dr. Tonya Williams

- CCRPI Data Release and Score Comparison – Dr. Williams shared with the board the 2016 CCRPI scores for Elementary – 60.5 and Middle – 86.1. Middle school continues to make significant progress while elementary took a significant dip. The leadership team is developing a plan of improvement to address the specific areas of concern to ensure that students are making academic progress and they are able to demonstrate that on GMAS.

### BOARD ACTION ITEMS

- Audit Report –Motion: Hill Second: Swann – Motion Passes
- Annual Report to GA DOE – Motion: Hill Second: Young – Motion Passes
- HR Report for October & November – Motion: Gillard Second Young : Motion Passes

**EXECUTIVE SESSION** - Executive sessions of the Governance Board of Directors are provided by statute to allow Boards to address issues involving privileged information and matters of a private nature.

5. **Next Scheduled:** Gov Bd Mtg \_\_\_\_\_, Comm Mtgs\_Finance 12/13/16 \_\_\_\_\_, Work Sessions \_\_\_1/27/17\_\_\_

6. Adjournment TIME: \_\_\_8:00 pm Motion: Young A: Swann- Motion Passes\_

### Strategic Goals

**Goal 1:** LPA will meet all targets required by the CCRPI and Beating the Odds goals, as defined by Georgia state requirements and the State's waiver for No Child Left Behind. This goal will be subject to any amendment, waiver or reauthorization thereof during the term of the charter.

**Goal 2:** LPA will demonstrate student proficiency and improvement on national norm r norm referenced assessments.

**Goal 3:** In each year of the charter 100% of the students in grades K-8 will complete an electronic Leadership Portfolio that will document satisfactory completion of at least 80% of the objectives of the Leadership Curriculum for their specific grade level. In each year of the charter, students will improve their satisfactory completion rate by at least 3%, or until they have demonstrated mastery of the objectives (i.e., reached a rate of 90% or more).

**Goal 4:** LPA will implement programs and procedures that will lead to state STEM Certification by year 4 of the renewal term of the charter.

**Goal 5:** LPA shall be economically sustainable.

**Goal 6:** LPA shall ensure that all Governing Board Members receive effective training.

**Goal 7:** LPA promotes a positive school experience that engages students, parents and teachers.

**Goal 8:** LPA will recruit and retain top talent.

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