The Staff Personnel Series 400

Policy Title: Statement of Guiding Principles
Code No.: 400

The goal of the Board of Directors of the Pleasant Valley Community School District is to provide an educational program of the highest standards possible. Success in attaining this goal is dependent in large measure upon the competency of the professional staff and of those who serve in direct supporting positions to the instructional program of the school.

It shall be the policy of the Board of Directors to recruit and retain the highest caliber of professional personnel and non-certified employees.

It shall be the policy of the Board of Directors to appoint and retain all personnel upon the recommendation of the Superintendent of Schools.

The Board of Directors recognizes three distinct employee groups: Administrators, Certified Personnel, and Classified Employees.

Except when a specific provision has been negotiated governing the employment relationship or is a result of a meet and confer session, all employees of the school district will be governed by the policies of the Board and the Administrative procedures, rules, and practices.

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Legal Reference: (Code of Iowa)

Related Administrative Rules and Regulations: ____________________________