The chief objective of personnel evaluation is improvement of instruction. Thus, in a continuing effort to upgrade the instructional program of the district and the effectiveness of the certified staff, the Board of Directors requires its administrative personnel to conduct an on-going evaluation program based on the following Iowa Teaching Standards:

Standard 1. The teacher demonstrates ability to enhance academic performance and support for implementation of the school district’s student achievement goals.

Standard 2. The teacher demonstrates competence in content knowledge appropriate to the teaching position.

Standard 3. The teacher demonstrates competence in planning and preparing for instruction.

Standard 4. The teacher uses strategies to deliver instruction that meets the multiple learning needs of students.

Standard 5. The teacher uses a variety of methods to monitor student learning.

Standard 6. The teacher demonstrates competence in classroom management.

Standard 7. The teacher engages in professional growth.

Standard 8. The teacher fulfills professional responsibilities established by the school district.
Staff Personnel
Series 400
Policy Title Evaluation Criteria for Certified Employees
(Continued)

Date of Adoption: August 13, 1979
Amended 6-22-81
Amended 11-8-82
Reapproved 6-2-86
Amended 8-7-89
Reapproved 11-16-92
Reapproved 7-1-96
Amended 11-20-00
Amended 3-7-05
Reapproved 10-8-07
Reapproved 5-26-15

Legal Reference: (Code of Iowa)
20.9, 260.33, 279.14, 279.15, 279.16, 279.27, 281
Iowa Administrative Code 12.3 (4)

Related Administrative Rules and Regulations:

Pleasant Valley Community School District Board Policy