Regular meeting was called to order at 6:00 p.m. by President Witters.

**MEMBERS PRESENT:** Bullock, Cournoyer, Dickson, Isbell, Paulsen, Wagle, Witters. Absent – None.

Also present: Jim Spelhaug, Christine Harvey, Mike Clingingsmith, Brian Strusz, and Sheri Coder.

**AGENDA APPROVED:** Motion by Bullock, second by Isbell to approve the agenda as presented. All ayes. Motion carried.

**COMMUNICATIONS:** Dr. Wagle congratulated Varsity and JV History Bowl teams on their tournament wins at the Quad City History Bowl competition. Nick Leidahl won the JV History Bee. Director Cournoyer congratulated twenty-one band members (a new school record) who were selected to participate in the South East Iowa Honor Band, Caitlin Thom, who played the harp, and was the Grand Prize winner of the Quad-City Symphony Youth Orchestra Concerto Competition, and the five PV teams and their coaches who participated in the first LEGO Regional competition – three of the five teams (Team 2225: Riverdale Rocks Robots, Team 5383: MARRVStormers, and Team 133410: Rogue Nerds) will advance to the state competition held at Iowa State University.

**CONSENT AGENDA:** Motion by Dickson, second by Paulsen that the consent agenda be approved as presented. All ayes. Motion carried. The consent agenda consists of, the resignations of Jim Erickson as food service van driver and Pamela Hicks as a food service worker at Riverdale Heights, the regular employment of Kenneth Kalahan as a part-time custodian at PVCHS and the transfer of Samantha Stopoulos to Pleasant View as a special education aide with a fifteen minute per day increase in time, the probationary employment of Vickie Costello as a general education/special education aide at Bridgeview and Bethany Wilson as a food service worker at Riverdale Heights.

**EXPENSES APPROVED:** Motion by Bullock, second by Cournoyer that General Fund warrants be issued in the total amount of $485,479.81 in payment of invoices presented. All ayes. Motion carried.

Motion by Isbell, second by Dickson that Nutrition Fund warrants be issued in the total amount of $60,192.98 in payment of invoices presented. All ayes. Motion carried.
Motion by Dickson, second by Paulsen that Elementary/Junior High Activity Fund warrants be issued in the total amount of $15,755.83 in payment of invoices presented. All ayes. Motion carried.

Motion by Paulsen, second by Wagle that High School Activity Fund warrants be issued in the total amount of $57,561.19 in payment of invoices presented. All ayes. Motion carried.

Motion by Cournoyer, second by Bullock that Management Fund warrants be issued in the total amount of $40,322.75 in payment of invoices presented. All ayes. Motion carried.

Motion by Wagle, second by Paulsen that PPEL Fund warrants be issued in the total amount of $161,342.37 in payment of invoices presented. All ayes. Motion carried.

Motion by Dickson, second by Cournoyer that Capital Projects Fund warrants be issued in the total amount of $265,559.40 in payment of invoices presented. All ayes. Motion carried.

Motion by Isbell, second by Bullock that Internal Service Fund warrants be issued in the total amount of $250.00 in payment of invoices presented. All ayes. Motion carried.

Motion by Paulsen, second by Wagle that Trust Fund warrants be issued in the total amount of $1,277.59 in payment of invoices presented. All ayes. Motion carried.

**UPDATE OF THE 2014-2015 CALENDAR:** The board reviewed and received an update on the calendar including conference and professional development dates. A public hearing will be scheduled for Monday, January 27, 2014. Previously established were these important dates.

**Recommended 2014-15 Calendar**

- Wednesday, August 13, 2014 – First day of school
- Sunday, December 21, 2014 through Friday, January 2, 2015 – Winter Break
- Sunday, March 15, 2015 through Friday, March 20, 2015 – Spring Break
- Wednesday, May 27, 2015 Last day of school (provided no weather days)

**CHANGE ORDER #2 – ADDITION AND RENOVATION TO PLEASANT VALLEY HIGH SCHOOL:** With the significant amount of remodeling in the high school addition/renovation project, Change Order #2 was submitted. Dr. Spelhaug reminded the board there was a $150,000 contingency built into the contract and with the approval of this change order, $115,510.39 remains. When the project is complete, any remaining contingency is deducted from the remaining amount owed on the contract. He and the board reviewed the change order.
Motion by Wagle, second by Dickson that the board approve change order #2 as an add of $34,489.61 to the high school addition and renovation project. Roll call vote. Ayes – Wagle, Witters, Bullock, Cournoyer, Dickson, Isbell, Paulsen. Nays – none. Motion carried.

SNOW DAY MAKEUP REVIEW: The days cancelled on Monday, January 6 and Tuesday, January 7 because of inclement weather will be made up on Thursday, May 29 and Friday, May 30.

REVIEW OF TEACHER LEADERSHIP AND COMPENSATION PROPOSAL: Brian Strusz and Sheri Coder presented a Power Point outlining the Teacher Leadership and Compensation proposal. On January 31, 2014, the district will submit the district’s proposal to the Iowa Department of Education. The Teacher Leadership and Compensation System is designed to reward effective teachers with leadership opportunities and higher pay, attracts promising new teachers with competitive starting salaries and more support, and fosters greater collaboration for all teachers to learn from each other.

The overriding philosophy of the system is multi-pronged, but the main belief is that improving student learning requires improving the instruction they receive each day. There is no better way to do this than to empower our best teachers to lead the effort.

Through the system, teacher leaders will take on extra responsibilities, including helping colleagues analyze data and fine tune instructional strategies as well as coaching and co-teaching.

Bipartisan legislation created a four-year process to fully develop the statewide Teacher Leadership and Compensation System, with the goal of all school districts voluntarily participating by the 2016-17 school year.

The goals of the Teacher Leadership and Compensation System are:
- Attract able and promising new teachers by offering competitive starting salaries and offering short-term and long-term professional development and leadership opportunities.
- Retain effective teachers by providing enhanced career opportunities.
- Promote collaboration by developing and supporting opportunities for teachers in schools and school districts statewide to learn from each other.
- Reward professional growth and effective teaching by providing pathways for career opportunities that come with increased leadership responsibilities and involve increased compensation.
- Improve student achievement by strengthening instruction.

Mr. Strusz added that the district will be notified in March if its proposal has been accepted.

MONTHLY FINANCIAL REPORTS: Mr. Clingingsmith presented the monthly financial reports for November, 2013. Through November, General Fund revenue totaled $15,426,701 and expenses totaled $11,345,567. The fund balance in the General Fund at November 30, 2013 was $7,883,224. He also presented reports on the Management, PPEL, Capital Projects, Debt
Service, Nutrition, Internal Service, and Activity Funds. There were no significant variances from projections in the financial reports.

Motion by Dickson, second by Bullock that the board accept the monthly financial reports for November as presented. Roll call vote. Ayes - Dickson, Isbell, Paulsen, Wagle, Witters, Bullock, Cournoyer. Nays – none. Motion carried.

MEETING ADJOURNED: The meeting adjourned at 7:32 p.m.

FUTURE DATES: Monday, January 27, 2014 6:00 p.m. – Regular Board Meeting, Belmont Administration Office, 525 Belmont Road, Bettendorf, IA 52722.

February 4, 2014 – Instructional Support Levy (ISL) – Physical Plant & Equipment Levy (PPEL) – Extension Election. Polls open 7:00 a.m. – 8:00 p.m. Public presentations of information regarding the election will be held as follows:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Tuesday</td>
<td>January 21</td>
<td>6:30 p.m.</td>
<td>Riverdale Heights</td>
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<tr>
<td>Tuesday</td>
<td>January 21</td>
<td>7:00 p.m.</td>
<td>Riverdale City Council</td>
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<tr>
<td>Thursday</td>
<td>January 23</td>
<td>7:00 a.m.</td>
<td>Iowa QC Rotary – Lodge</td>
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<tr>
<td>Friday</td>
<td>January 24</td>
<td>9:15 a.m.</td>
<td>Pleasant View</td>
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<td>Monday</td>
<td>January 27</td>
<td>6:00 p.m.</td>
<td>Belmont Adm. Center</td>
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<tr>
<td>Monday</td>
<td>January 27</td>
<td>7:45 p.m.</td>
<td>HS Orchestra Room</td>
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<tr>
<td>Wednesday</td>
<td>January 29</td>
<td>5:30 p.m.</td>
<td>Belmont Adm. Center</td>
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<tr>
<td>Thursday</td>
<td>January 30</td>
<td>4:00 p.m.</td>
<td>Belmont Adm. Center</td>
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<tr>
<td>Monday</td>
<td>February 3</td>
<td>6:00 p.m.</td>
<td>PV ABC HS Library</td>
</tr>
<tr>
<td>Monday</td>
<td>February 3</td>
<td>6:30 p.m.</td>
<td>Belmont Adm. Center</td>
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OPEN ENROLLMENT

Open Enrollment is the process by which a parent or guardian residing in an Iowa school district may enroll their child into a public school district other than the one in which they reside. The deadline for filing an Open Enrollment Application for students in grades 1-12 is March 1st prior to the school year of requested attendance. The deadline for filing an open enrollment request for an incoming kindergarten child is September 1st of the year open enrollment is first requested. For more information on Open Enrollment, please visit the district website at www.pleasval.k12.ia.us, email or call Kelly Hatler, hatlerk@pleasval.k12.ia.us at the Administration Center at (563)332-5550.

eFile For a Fast Income Tax Refund!

Get your Iowa income tax refund in 10 days or less when you file electronically. eFiling is fast, safe, and easy!
The IA 1040A short form – a form which couldn’t be filed electronically – has been eliminated for tax year 2013. This change will allow filers who used the IA 1040A in the past to eFile.

Most students are eligible to eFile for free! Beginning in late January, the Iowa Department of Revenue website (www.iowa.gov/tax) will feature links to software companies offering online filing of income tax returns. File your federal and Iowa income tax returns together from the Department’s website.

File electronically! Good for the environment. Good for you.