Evaluation Criteria for Licensed Administrators

Individuals new to administration will have a summative/comprehensive evaluation by May 15th of their initial year of employment. All other licensed administrators will complete an Individual Professional Development Plan (IPDP) by October 1st and then provide evidence of competence toward their IDPD and selected Iowa Standards for School Administrators on an annual basis by May 15th. Every third year all administrators will provide evidence of competence toward the attainment of the Iowa Standards for School Administrator in their summative/comprehensive evaluation by May 15th.

At a minimum the superintendent or his/her designee will be responsible for the oversight of the completion of the administrative evaluations.

The Board of Directors will be responsible for the oversight of the completion of the superintendent’s evaluation.

Legal Reference: Iowa Code §§ 279.8, .21-.23A.; 281 I.A.C. 12.3(3); ch 83.

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