

**Hernando County School Board
Florida**

FLSA: Exempt, Union

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| LITERACY SPECIALIST |
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Required Qualifications:

- Bachelor's Degree from an accredited college or university
- Hold a valid Florida teaching certificate
- Minimum of three (3) years of successful Reading and/or English/Language Arts teaching
- Reading, English or Elementary Education Certification
- Reading Endorsement

Desired Qualifications:

- Master's Degree or higher in education or a related field
- Familiarity with Florida State Standards
- Experience modeling best instructional strategies, interpreting and presenting assessment data and organizing school and/or district in-service opportunities

Performance Responsibilities:

- Interpret and publish periodic English/Language Arts and Reading assessments data
- Model English/Language Arts and Reading instruction across the curriculum
- Develop and prescribe corrective instructional methods and procedures for critical needs populations and for schools, based on annual English/Language Arts and Reading assessment data
- Facilitate professional development on English/Language Arts state standards
- Provide trainings to schools in English/Language Arts and Reading instruction and curriculum and how to use rubrics to evaluate student work
- Evaluate data from state, district, and school-wide English/Language Arts and Reading assessments
- Perform other duties as assigned by the Director of Federal Programs and Academic Services and/or designee

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the Director of Federal Programs and Academic Services and/or designee

Evaluation:

Annual evaluation done by the Director of Federal Programs and Academic Services and/or design

Terms of Employment:

- 10-month employment
- Federal Grant Funded

Salary:

Salary based upon approved salary schedule - Instructional

Job Code:

Elementary - 51026 Middle - 51027 High - 51028

Board Approved: 10/04/2016
Revised: