

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Non-Union

<b>PROGRAMMER/ANALYST</b>
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**Required Qualifications:**

- A.A. or A.S. Degree in Computer Science or a related field and three (3) years of experience in mainframe COBOL computer programming or the current programming language in use by the district or
- High school diploma and five (5) years of experience in mainframe COBOL computer programming or the current programming language in use by the district

**Desired Qualifications:**

- Experience with an IBM AS/400 or the current mainframe hardware in use by the district
- Experience with the TERMS software package(s) or the current mainframe software package(s) in use by the district

**Performance Responsibilities:**

- Develop new software to meet specifications in accordance with prescribed standards
- Maintain existing software by implementing new releases and updates
- Test, debug and verify program changes and/or enhancements
- Organize and plan work for performing independently or within a team work environment
- Create system, operator and user documentation as needed
- Perform other duties as assigned by the Supervisor of Technology and/or designee

**Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Supervisor of Technology and/or designee

**Evaluation:**

Annual evaluation done by the Supervisor of Technology and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule - Professional/Technical/Supervisory Category B

**Job Code:**

82022

Board Approved: 04/15/97

Revised: 01/20/09, 03/03/09, 05/17/11, 06/10/14