

**Hernando County School Board  
Florida**

FLSA: Exempt, Union

<b>READING COACH</b>
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**Required Qualification:**

- Bachelor's Degree from an accredited college or university
- Hold a valid Florida teaching certificate
- Reading Certification or Endorsement
- Minimum of three (3) years of successful teaching experience

**Desired Qualifications:**

- Master's Degree

**Performance Responsibilities:**

- Provide professional development for teachers
- Model lessons
- Lead Study Groups
- Facilitate Reading Leadership Team meetings
- Develop curriculum with colleagues
- Develop and provide materials for and with colleagues
- Co-plan lessons
- Co-teach lessons
- Visit classrooms and provide feedback to teachers
- Analyze student work
- Assist with assessing students
- Interpret assessment data to help teachers use results to drive instruction
- Perform other duties as assigned by the principal and/or designee

**Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Supervisor of Elementary Programs and/or designee

**Evaluation:**

Annual evaluation done by the Supervisor of Elementary Programs and/or designee with input from the principal

**Terms of Employment:**

10-month employment

**Salary:**

Salary based upon approved salary schedule - Instructional

**Job Code:**

Elementary – 64021 Middle – 64022 High - 64023

Board Approved: 11/14/06

Revised: 01/20/09, 07/28/09, 05/17/11, 06/10/14