

**Hernando County School Board
Florida**

FLSA: Exempt, Union

TEACHER

Required Qualifications:

- Bachelor's Degree from an accredited college or university
- Hold a valid Florida Teaching Certificate for the level and subject area in which to serve
- Must be considered Highly Qualified if applicable to subject area

Desired Qualifications:

- Possess a general knowledge of child growth, development, interrelationships, etc.
- Possess a knowledge of subject area taught and current innovative trends in that area
- Be familiar with resource materials and equipment
- Be able to work with administrator, students, parents, other teachers and support staff
- Be able to judge and evaluate student achievement
- Be able to provide for individual differences in a stimulating learning situation
- Be able to motivate students in an atmosphere of respect and freedom

Performance Responsibilities:

- Teach basic skills, concepts and social competencies
- Identify long-range goals and specific objectives, and plan a program for individualized and group instruction
- Demonstrate and use audio-visual teaching aids to present subject matter to students
- Prepare, administer and correct tests and record results
- Plan lessons, correct papers and hear oral presentations
- Maintain order in classroom and in assigned duty areas
- Hold conferences with pupils, parents, principal and/or support personnel regarding the pupil's academic and social development
- Keep attendance and grade records as required by School Board Policy
- Perform other duties as assigned by the principal and/or designee

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the principal and/or designee

Evaluation:

Annual evaluation done by the principal and/or designee

Terms of Employment:

10-month employment

Salary:

Salary based upon approved salary schedule - Instructional

Job Code:

Varies depending upon subject and grade level

Board Approved: 08/83

Revised: 01/20/09, 05/17/11