

**Hernando County School Board  
Florida**

FLSA: Exempt, Union

<b>TEACHER - DEVELOPMENTAL LANGUAGE ARTS THROUGH ESOL</b>
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**Required Qualifications:**

- Bachelor's Degree
- Florida certification in any field
- Knowledge of 1990 META/DOE Consent Decree and Hernando County ELL Plan
- Ability and desire to work with teachers, parents, administrators, other school personnel and the community
- Experience as an instructional staff member
- Experience working with ELL students
- English for Speakers of Other Languages certification or completion of 300-hour add-on ESOL Endorsement
- Reading certification or completion of 300-hour add-on Reading Endorsement

**Performance Responsibilities:**

- Teach Developmental Language Arts through ESOL
- Assist students with other content area assignments and assessments
- Manage the student support provided by ESOL paraprofessional(s)
- Ensure District compliance with the 1990 META/DOE Consent Decree and Hernando County ELL Plan
- Provide technical assistance to school site staff regarding interpretation and implementation of Hernando County ELL Plan and procedures, best practices and policies pertinent to the ESOL program
- Assess and evaluate new students for placement into the ESOL program
- Administer Adequate Yearly Progress assessment
- Establish, update, and monitor ESOL student files
- Collect data and prepare reports for IS transmission for each survey period
- Conduct ongoing support for classroom teachers of ESOL students
- Collaborate with school personnel to obtain appropriate language arts materials and resources for ESOL students and to ensure equal access to special and categorical programs
- Chair and coordinate all ELL meetings, assist in all student support team meetings involving new, current and former ELL students
- Coordinate and participate in district PLC meetings serving as a liaison between parents, school staff and district personnel, as described in the 1990 META/DOE Consent Decree
- Perform other duties as assigned by the principal and/or designee

**Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the principal and/or designee

**Evaluation:**

Annual evaluation done by the principal and/or designee

**Terms of Employment:**

10-month employment

**Salary:**

Salary based upon approved salary schedule - Instructional

**Job Code:**

51028

Board Approved: 5/15/07  
Revised: 01/20/09, 05/17/11