

**Hernando County School Board
Florida**

FLSA: Non-Exempt, Union

VIOLENCE PREVENTION WORKER

Required Qualifications:

- A.A. Degree or four (4) years of related experience in violence prevention and intervention
- Experience in conflict resolution and violence prevention
- Experience in providing assistance or direct services to dropout prevention programs, in-school suspensions and intervening with conflict

Desired Qualifications:

- Ability to communicate effectively orally and in writing

Performance Responsibilities:

- Facilitate the implementation of violence prevention education
- Administer pre- and post-tests to student participants
- Initiate referrals to student assistance programs or other community programs on behalf of families who are in need of professional intervention to resolve violence or conflict
- Conduct routine follow-up visits and track students who have completed the program
- Maintain pertinent statistical data on students who are enrolled in the program for the purpose of evaluating the program
- Assist each program participant in the development of an individualized goal plan to include violence prevention and conflict resolution strategies
- Participate in a bi-weekly staffing with the Coordinator of Safe and Drug Free School Programs
- Review monthly the discipline records of the program participants
- Maintain daily documentation of the student's behavior
- Develop monthly and quarterly reports to the Coordinator of Safe and Drug Free School Programs
- Participate in training and professional workshops for professional development
- Perform other duties as assigned by the Coordinator of Safe and Drug Free School Programs and/or designee

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the Coordinator of Safe and Drug Free School Programs and/or designee

Evaluation:

Annual evaluation cooperatively done by the school principal and the Coordinator of Safe and Drug Free School Programs and/or administrative designee

Terms of Employment:

10-month employment

Salary:

- Salary based on approved salary schedule - Professional/Technical/Supervisory Category B
- Funding Source: Safe and Drug-Free Schools - Position is contingent upon annual Department of Education funding

Job Code:

61020

Board Approved: 07/18/00

Revised: 01/20/09, 03/03/09, 05/17/11